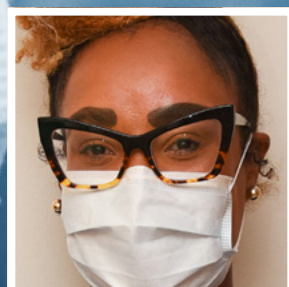
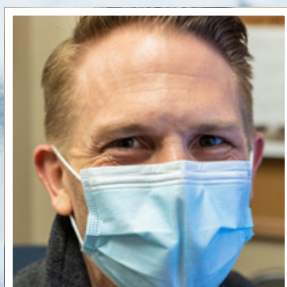
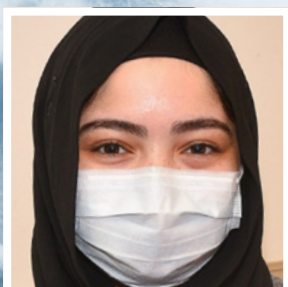


2021

NURSING ANNUAL REPORT



Healing: Portraits of the Pandemic



Jefferson Health[®]

HOME OF SIDNEY KIMMEL MEDICAL COLLEGE

THOMAS JEFFERSON UNIVERSITY HOSPITALS, INC.

MISSION

We improve lives.

VISION

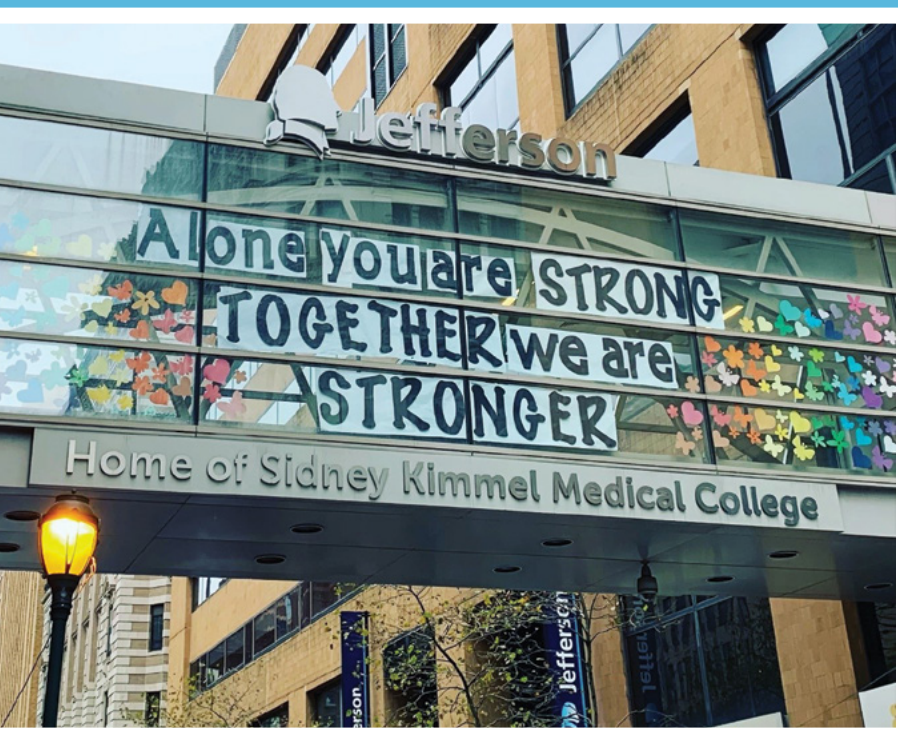
Reimagining health, education and discovery to create unparalleled value.

VALUES

Put People First | *By being service-minded, respectful and embracing diversity*

Be Bold & Think Differently | *By being innovative, courageous and solution-oriented*

Do the Right Thing | *By being safety-focused and having integrity and accountability*



Contributors

Jackie Crawford, MS, RN, ACCNS-P, PCPNP-BC

David A. Dacanay, Jr., MSN, RN-BC, CCCTM, NE-BC

Christie DiMichele, MSN, RN, NEA-BC

Mary Beth Edger, DNP, MHA, RN, NEA-BC

Kate FitzPatrick, DNP, RN, NEA-BC, FAAN

Deborah Gardner, MSN, RN, CCCTM

Amy Lipsett, MHA, BSN, RN, ONC, CCCTM

Jeannette Palermo, DNP, RN PCCN-K

Tara Smith, BSN, RN, CCRN

Donna Molyneaux, PhD, RN, CNE

EMPIRICAL OUTCOMES

Magnet Redesignation

This is an exciting and busy time as we work toward Magnet® Redesignation. Our application was accepted in June 2021, starting the one-year document submission countdown. Our document will consist of 84 different sources of evidence to support our application and demonstrate that we display the attributes needed for our fourth Magnet Redesignation. Several clinical nurses are participating in our document writing. We are looking for more nurses from every level of experience and practice area to join our Magnet writing teams.

Thomas Jefferson University Hospitals Clinical Nurses and Leaders Attend 2021 Magnet Conference

A delegation of clinical nurse Nursing Professional Governance (NPG) chairs and nurse leaders attended the 2021 Magnet Conference in Atlanta, GA, in November. This was the first

live conference since 2019. The group attend four general sessions which included keynote speaker Carolyn Jones, who has spent the last 10 years interviewing, photographing and filming nurses across the US as part of the American Nurse project.

Carolyn also visited Thomas Jefferson University Hospital in Center City in December of 2020 to speak to a group of clinical nurses and leaders about the challenges and opportunities that nursing has experienced over the past year. Other speakers at the conference included author and entrepreneur, Josh Linkner and Marcus Engle, whose experience as a patient led to the "I'm Here Movement". The annual celebration of newly designated Magnet facilities was another feature of the general sessions. During the concurrent sessions, attendees heard about the successes of other Magnet facilities in ED throughput, research, nurse residency, professional governance, healthy lifestyles, nurse recognition, peer support and more.

There was time for fun as well, with the annual Magnet Welcome Party, which was held at the Georgia Aquarium. The Thomas Jefferson University Hospitals group gathered at a southern restaurant for dinner and nurses across Jefferson Health got a chance to meet each other when CNEO, Dr. Kate Fitzpatrick, sponsored a dinner for all at the Hard Rock Cafe.

The 2022 conference is at the Philadelphia Convention Center. Many Thomas Jefferson University Hospitals nurses have submitted abstracts and we are hoping some will be accepted for poster and podium presentations!





Friends and Colleagues,

I am pleased to present to you the 2021 Thomas Jefferson University Hospitals annual nursing report. In this year's report, we honor the great accomplishments of our talented nursing staff during another chaotic and turbulent year.

As we enter the second year of the COVID-19 pandemic, our nurses continue to rise to the challenge and make a difference in the lives of the patients they serve. They have partnered with colleagues, patients and families to fulfill our mission of improving lives. Our nurses continue to put patients first and create caring and innovative patient care delivery systems, while also looking after themselves and their colleagues. We are grateful for them and the many sacrifices they make every day.

Our Nursing Professional Governance Board and Unit-Based Councils have worked closely with nursing leaders to create a caring and collaborative culture that focuses on empowering clinical nurses to direct and sustain their own professional practice. Even through unprecedented staffing challenges and collective and personal tragedies, our team has continued to persevere and provide exceptional patient care. In addition, our nursing team continues to volunteer in the community, participate in professional nursing organizations and share nursing research and new knowledge in multiple forums throughout the year.

Regardless of the obstacles we have faced along our journey throughout the last year, our staff has remained resilient and continues to be strong as demonstrated by its unwavering presence, strong patient advocacy and continued compassionate care given to the patients we serve.

It is my honor and privilege to lead this amazing team and to share a sampling of the outstanding examples of nursing excellence from 2021. I personally want to thank all of our nurses for their extraordinary courage, unwavering dedication and focus on the care of their patients, families and each other during this pandemic. I look forward to 2022 as we maintain our collective strength and welcome the opportunity to showcase our nursing team as we prepare to re-designate our Magnet status for the fourth time.

Sincerely,

Mary Beth Edger, DNP, MHA, RN, NEA-BC
Senior Vice President, Patient Care Services & Chief Nursing Officer



Dear Colleagues,

I want to acknowledge and thank the care teams across Jefferson Health for your unwavering commitment and dedication to our patients, their families and to each other. The world has shifted in ways that we are still coming to understand. Living through a global pandemic, while also caring for others, is indeed a life-altering experience. One constant, amidst the many uncertainties of the past two years, has been the compassion and devotion of our nurses, clinicians and support staff across Jefferson. Collectively, you have courageously faced the daily COVID-19 challenges that have shifted the balance of health care in ways we've never imagined – and still, you rose above, time after time, to put your patients first.

Our teams have witnessed significant suffering, unprecedented death and excruciating pain among families who could not be with their loved ones at critical moments. Every one of you has borne witness to the sacred and intimate moments in the lives of others, and on many occasions, have profoundly impacted those needing comfort and compassion. Despite experiencing your own uncertainties and fears, you were there. Every day and in every way.

I deeply understand the enormous human toll this has had, as evidenced by the nationwide staffing crisis in health care. My commitment to you is to drive equitable compensation models, support worthwhile and meaningful wellbeing programs – with the proper resourcing – and seek relief for the staffing challenges we continue to face. I know that your voices and perspectives are critically valuable in helping us in our shared commitment to safe, patient-centered care. I will be leveraging nursing governance to hear your concerns and guide decision making in the months ahead, and will also be launching a new, nurse-designed, career ladder that will recognize and reward contributions to quality, safety, as well as your commitment to professional development.

I am so honored to serve as a nurse and will continue to be a fierce advocate for each of you, and the patients, families and communities we serve with unparalleled nursing excellence.

With gratitude & kindness,

Kate FitzPatrick, DNP, RN, NEA-BC, FAAN
Executive Vice President
Connelly Foundation Chief Nurse Executive Officer
Jefferson Health



A Message from the Nursing Professional Governance Chair



Welcome to Thomas Jefferson University Hospitals' annual nursing report!

Nursing Professional Governance (NPG) is a driving force at Thomas Jefferson University Hospitals. As we continue our journey to becoming a designated Magnet Center of Excellence for the fourth time, putting us in an ultra-elite category, we turn to our clinical nurses for inspiration and leadership. Nurses at Thomas Jefferson University Hospitals own their culture and their practice. Clinical nurses are represented at every level of leadership, from the bedside to the Jefferson Health clinical enterprise. We pride ourselves on the fact that clinical nurse leaders sit at the table with the senior vice presidents and the chief nursing officer, making high-level organizational decisions side by side.

One of the most exciting things in 2021 was the availability of the COVID-19 vaccine for Jefferson employees and our patients. The Jefferson Health clinical enterprise had its first Quality Caring Award and each unit was able to submit the name of a nurse that exemplifies excellence in nursing practice. NPG voted to send nurses forward to represent our division for the enterprise award. We have continued to honor our nurses with DAISY Awards® and unit-based recognition. Nurses Week 2021 was virtual and we had a lot of fun with our gift basket giveaway. As the pandemic continued, some restrictions were lifted so we got to attend the Magnet Conference in Atlanta.

NPG is about each and every one of you, which is why we developed our monthly newsletter to keep everyone informed.

We have experienced loss and have seen the resiliency and strength of our colleagues. I want to thank all of you for allowing me and the other council chairs to represent you. We could not be more proud to say we are Jefferson Nurses. Join me in reading about our impressive accomplishments in 2021 and look out for even greater success in 2022!

Tara J. Smith

Tara Smith, BSN, RN, CCRN
Clinical Nurse, Rapid Response Team
NPG Chair



Congratulations to the Thomas Jefferson University Hospital Emergency Department nurses who have been elected as board members of the Philadelphia Chapter of the Emergency Nurses Association. From left to right: Erin O'Kane, MSN, RN, CEN, secretary; Candace Coppola, RN, CEN, treasurer; Louis Weil BSN, RN, clinical nurse, social media/fundraising chair; and Nancy Glatfelter BSN, RN, CEN, TCRN, president. Thank you for your leadership!

Leadership and Involvement in Professional Organizations

Sarah Ackerman, DNP, FNP-C, CEN, Nurse Practitioner, Emergency Medicine

- American Academy of Emergency Nurse Practitioners – Education Committee member
- University of Maryland School of Nursing Alumni Council – member at large

Susan Curcio, RN, BSN, CAPA, Clinical Nurse, SDA/SPU

- Jefferson Hospital Diploma Nurses Alumni – board member
- The TJU Annual Diploma Nurses Alumni Bulletin – editor

Teresita DeVera, MSN, CRNP, Neuroscience Enterprise Lead Nurse Practitioner

- North American Neuromodulation Society – Planning Committee co-Chair and course director

MaryBeth Edger, DNP, MHA, RN, NEA-BC

- SEPNL Board – Secretary

Heather Ettl, MSN, RN, CBC, Clinical Practice Leader, Intensive Care Nursery

- Director of Nursing for the Pennsylvania Chapter of the American Society for Parenteral and Enteral Nutrition

H. Lynne Kane, RN, MSN, MBA, CCRN, Clinical Practice Leader, B2&B3

- American Society of Paraneesthesia Nurses – National Committee Chair: ANCC Accredited Approver Committee
- President and Board of Directors Member – New Jersey Bermuda Paraneesthesia Nurses Association

Ruth Leo, MSN, CRNP, ANP-BC, Internal Medicine/Cardiology

- Philadelphia Area Nurse Practitioners Group (PANP) – President
- Pennsylvania Coalition of Nurse Practitioners (PCNP) – Co-Chairperson of Membership Committee

Anne Lizardi-Calvaresi, DNP, CRNP, RNFA, Director of Clinical Operations, Urology Nurse Practitioner

- National American Urological Association and Mid Atlantic AUA APP – Program Coordinator for multiple meetings

Erin O'Kane, MSN, RN, CEN, Nursing Professional Development Specialist, Emergency Department

- Emergency Nurse's Association (ENA), Philadelphia Chapter – Secretary

Jeanette Palermo, DNP, MSN, RN, NP-D-BC, PCCN-K, Professional Development Specialist

- Pennsylvania Action Coalition (PA-AC) Nurse Residency Collaborative – chair

Katherine Sceia MSN RN CPAN, Clinical Practice Leader, TJUH PACU

- The American Society of PeriAnesthesia Nurses (ASPN) – Education Approver Team Member 2021-2022 National Conference
- The American Society of PeriAnesthesia Nurses (ASPN) – Credentials Committee Member 2021-2022 National Conference

Andrew Thum, MSN, ML, NE-BC, CCCTM, Nurse Manager 7W

- Pennsylvania Organization of Nurse Leaders (PONL) – Board Member
- La Salle University School of Nursing and Health Sciences – Advisory Board

Linda Wright, DrNP, RN, CNN, CCTC, Clinical Manager of Abdominal Organ Transplant

- Nephrology Nursing Journal – Member of the Editorial Board



Nursing Professional Governance Fosters Leadership, Collaboration, and Communication

In February 2021, Thomas Jefferson University Hospitals' new NPG Model was implemented after ample input and revisions from over 123 clinical nurses, advanced practice nurses and nurse leaders. The shared governance redesign committee refined all of the ideas from these stakeholders. The model consists of a coordinating council, three global councils and unit councils. The three global councils are The Nurse Well-being Council, The Nursing Professional Development Council, Evidence Based Practice and Research Council and The Quality, Safety and Informatics Council. The nursing interprofessional committees also partner with the NPG councils to focus on improving nurse-sensitive indicators to optimize patient outcomes. Kimberli Keane-Norcross, BSN, RN, coordinator of patient care services, ICN, was the winner of the NPG schematic design, which depicts our NPG Model.

In the past year, the NPG councils influenced nurse wellness and recognition activities, participated in nursing professional development offerings and collaborated with patients, families and colleagues to improve patient outcomes.

The Wellness Global Council focused on wellness resources available to support our clinical nurses during these difficult months. Peer support resources found in Tier 3 of Jefferson's Wellbeing Support Pyramid, such as RISE, SOS and Nurse2Nurse, were presented to the group. Furthermore, the council welcomed Nurse2Nurse leaders to facilitate a live support session, allowing members to experience the services firsthand and promote the resources on their home units.

NPG empowers clinical nurses to use their knowledge to direct and sustain their own professional practice. Its aim is to harness the expertise of the bedside clinical nurse. We know that a culture of professional governance results in improved patient safety, quality of care and nurse satisfaction. Nurses at Jefferson improve patient outcomes across the care continuum and enhance their professional well-being and interprofessional collaboration by participating in NPG. Many thanks to our 2021 clinical nurse NPG chairs for representing their peers and partnering with colleagues across the enterprise to improve and enhance patient care delivery systems and the nursing work environment.

COORDINATING COUNCIL

Erin Kelley, BSN, RN, CCRN, SCRNP, JHN NICU
(former chair June 2020 to June 2021)

Tara Smith, BSN, RN, CCRN, Rapid Response Team

NURSE WELLBEING GLOBAL COUNCIL

Adrianna Labella, BSN, RN, JHN NICU
(former chair January to September 2021)

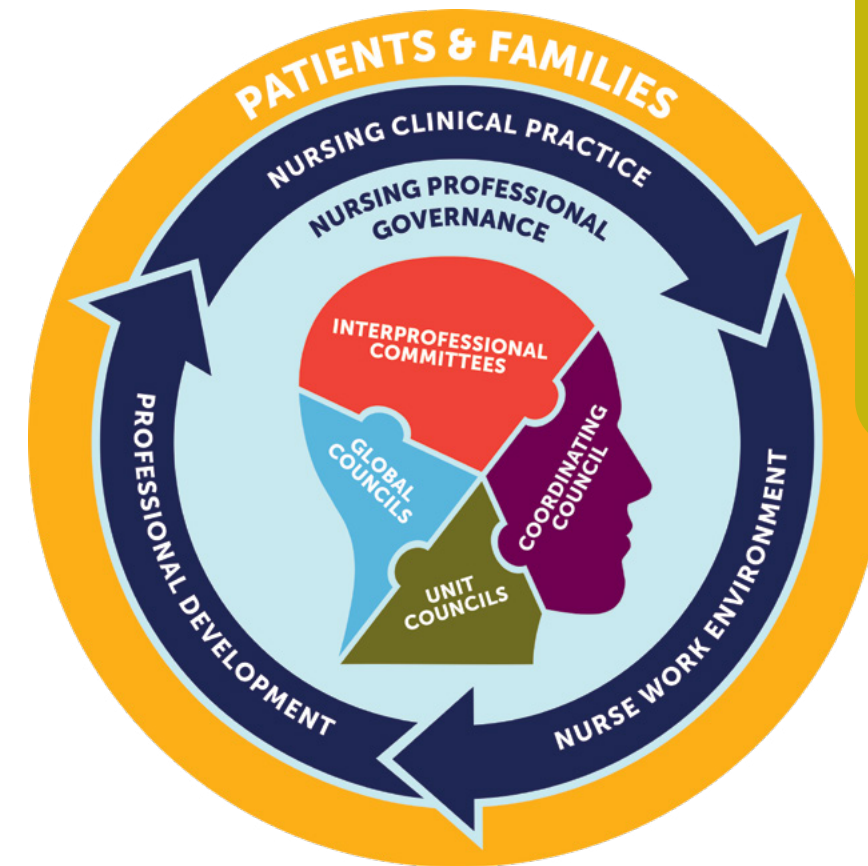
Grace Smalley, BSN, RN, CCRN, TJUH SICU

PROFESSIONAL DEVELOPMENT GLOBAL COUNCIL

Megan Gibson, RN, BSN, Infant Intensive Care

QUALITY, SAFETY AND INFORMATICS GLOBAL COUNCIL

Amanda Mulvey, BSN, RN, PCCN, TJUH 5West/NW



Nurse Residency Program (NRP)

The entry to practice Nurse Residency Program (NRP) at Thomas Jefferson University Hospitals began in 2007 as a partnership with the Jefferson College of Nursing (JCN). Since the NRP's inception, approximately 1,600 nurses have participated in the 12-month residency program. The 2019 one-year turnover rate for Thomas Jefferson University Hospitals nurse residents is 2.55%, below the benchmark of 9.7% for all Vizient AACN NRP participants. In 2018, Thomas Jefferson University Hospitals was honored to receive CCNE accreditation.

The COVID-19 pandemic challenged NRP leadership to think differently, yet continue to offer the NRP during a chaotic time. Thomas Jefferson University Hospitals decided to pause NRP

for April 2020. Once a new delivery method was identified, NRP seminars resumed and Thomas Jefferson University Hospitals continued providing the Vizient NRP to eligible new-to-practice nurses. The NRP curriculum builds upon pre-licensure education to supply the knowledge, skills and support necessary to transition from advanced beginner to competent nurse. In the last three years, residents' completion rate ranged from 80-90%.

All nurse residents complete a group Evidence-Based Practice (EBP) project and in 2021, 32 projects were presented to internal nursing audiences. Two of the 2021 presentations have been accepted at national conferences.

2021 NRP Nurse Presenters	Title of Presentation
Luise Weber, BSN, RN, JMH MICU Gloria Young, BSN, RN, B5 Pek Leong, BSN, RN, B1 Paige Martin, BSN, RN, B1 Rachael Morrissey, BSN, RN, B5	Impact of Specialized Inpatient Diabetes Education on 30-Day Readmission Rates
Hyeji Kim, BSN, RN, B5 Ana Amestica, BSN, RN, B4 Eileen Nuyen, BSN, RN, B6	Clinically Indicted Peripheral IV Catheter Change
Joanna Foschini, BSN, RN, B3 Georgeann Sannino, BSN, RN, TJUH CDU Claire Judeh, BSN, RN, JHN OR	Strengthening the Clinical Nurses Through the Practice of Mindfulness Presented at Vizient National Conference September 8th, 2021
Hannah Egnaczyk, BSN, RN, ED Dustin Burke, BSN, RN, B2 Emily Khan, BSN, RN, B3 Priyanka Patel, BSN, RN, B4 Aneeta Sam, BSN, RN, B3	Reducing Falls in the Elderly Population
Danielle Reppert, BSN, RN, 7W Georgie Streb, BSN, RN, 7W Elisa Mele, BSN, RN, 9C/9NE Diana Zalewski, BSN, RN, 9West	EBP: Strategies to Improve Nursing Wellness
Erin McGrier, BSN, RN, TJUH NICU Carrie Kobrynich, BSN, RN, JHN NICU Karen Jeong, BSN, RN, TJUH NICU Alexa Rubino, BSN, RN, JHN NICU Gabrielle Gutleber, BSN, RN, JHN NICU	Ventriculitis
Marissa Pompilio, BSN, RN, 3W Olivia Askin, BSN, RN, 3C Sophia Palestini, BSN, RN, 12Pav Taylor Johnson, BSN, RN, 3C	Mindfulness Breathing Techniques in Nursing

2021 NRP Nurse Presenters	Title of Presentation
AJ Losongco, BSN, RN, PACU Abigail Whalen, BSN, RN, PACU Kate Ormsby, BSN, RN, PACU Andrew Maceyko, BSN, RN, PACU	Evaluating How the Use of a Standardized Checklist Impacts Post Anesthesia Care Unit Handoff
Amanda Macfarland, BSN, RN,3W Maria Livecchi, BSN, RN, 3W Meghan Slattery, BSN, RN,3W Gabrielle Simon, BSN, RN, 3W Yi Wang, BSN, RN, BMT	Prevention of HAI in Neutropenic Patients
Amberlyn Sheridan, BSN, RN,5C/NE Mike Tamburrino, ASN, RN, 5C/NE Nicole Krevetski, BSN, RN, 5C/NE	The Effect of Recognition on Nursing Unit Morale <i>To be presented at Vizient 2022 Conference March 1st, 2022</i>
Alyssa Criticos, BSN, RN,B4 Jordyn Pickell, BSN, RN,B4 Gabrielle Stezzi, BSN, RN,B4	Fall Prevention on B4: Reinventing the Change of Shift Huddle
Aileen Small, BSN, RN, ISICU Erica Till, BSN, RN, CVICU Sarah Dawson, BSN, RN, CVICU Katie Barry, BSN, RN, CVICU	Implementation of Unit-Specific Tip Sheets for Pool Nurses
Emily Vranich, BSN, RN,9C/NE Betsey Barger, BSN, RN,9C/NE Destiny Jolade, BSN, RN,9C/NE	Implementing Pre-op Edu for ENT Free Flap Patients in Order to Reduce Hospital Readmission Rates
Giovanna Definizio, BSN, RN, Olivia Toler, BSN, RN, Sharmaine Houle, BSN, RN, JHN NICU Lauren Ippolito, BSN, RN, JHN NICU Brittany Maliszewski, BSN, RN, JHN NICU	End of Life Care
Kayla Given, BSN, RN, JHN 6 Brett Kelly, BSN, RN, JHN 6 Jake Casey, BSN, RN, JHN 7 Sarah Buchhofer, BSN, RN, JHN 6	Improving Hospital-Acquired Delirium in Neuro Patients: A Nurse Residency Project
Grace Cho, BSN, RN, ICN Madeline Blalock BSN, RN, ICN Jenna Wessel, BSN, RN, Antepartum Adriana Gelpi Torres, BSN, RN, Postpartum Nancy Brown, BSN, RN, Postpartum Taylor Benussi, BSN, RN, L&D	Temperature Regulation in the Neonate
Lauren Hirst, BSN, RN, 7C Jacqueline Penczak, BSN, RN, 7C Brianna Beady, BSN, RN, 7C Marina Sharkey, BSN, RN, 7C	Fall Prevention EBP Project

2021 NRP Nurse Presenters	Title of Presentation
Jake Eckhardt, BSN, RN, 3C Patti Kolczynska, BSN, RN, 3C Juliana Repice, BSN, RN, CDU Paul Sayko, BSN, RN, 3C Louis Weil, BSN, RN, ED	Expanding RN-Driven Ultrasound-Guided IV Insertion Training on Inpatient Units: An Evidence-Based Practice Project
Mercedes Gomez, BSN, RN, B3 Vatsana Soupon, BSN, RN, B3 Gillian Bradley, BSN, RN, B3	Implementing Early Ambulation for Post-op Patients to Decrease Length of Stay
Rebecca Rivas, BSN,RN, B6 Brianna Juskalian, BSN,RN, B6 Alexis Farah, BSN,RN, B6	Implementation of a 1-4 Acuity Tool Submitted
Samantha D'Alfonso, BSN, RN, 7W Bernadette Barone, BSN, RN, 7W Gabrielle Kilpatrick, BSN, RN, 7W James McWilliam, BSN, RN, 7W	Change of Shift Report: Implementation of EPIC Nursing Handoff
Tyler Holian, BSN, RN, 5W Sarah Nguyen, BSN, RN, 5W Steven Chan, BSN, RN, 5W	Driveline Infections and The Impact of Nurses
Megan Kerrigan, BSN, RN, 9T/10T Lindsey Ball, BSN, RN, 9T/10T	The Effect of Mindfulness-Based Stress Reduction Practices on Nursing Stress and Burnout During a Pandemic: An Evidence-Based Literature Review
Megan Mckee, BSN, RN, B5 Danielle Genay, BSN, RN, B5 Melissa Poderis, BSN, RN, JMH PCU Samya Abu-Orf, BSN, RN, JMH PCU	Education Increases Nursing Confidence in Preventing Unintentional Needlestick Injuries
Grace Callan, BSN, RN, 3C Jessica Henry, BSN, RN, 3C James Lebold, BSN, RN, 3C Victoria Poltavskiy, BSN, RN, 3C	The Impact of Oncology Education on Nurses Perceived Comfort Level in Caring for Oncology Patients
Angie Lam, BSN, RN, 3W Alexandra Volko, BSN, RN, 3W Patricia Whalon, BSN, RN, 3W,	CHG Treatment
Lauren DeSimone, BSN, RN, INICU Asia Ferrell, BSN, RN, INICU Michelle Harland, BSN, RN, INICU Hadeel Jerbin, BSN, RN, INICU	Craniotomy Infection Prevention: Investigating Nursing Competence and Confidence
Brianna Rubin, BSN, RN, 7C Brittany Brown, BSN, RN, 7C Sarah Ross, BSN, RN, 7C, Bernadette Jackson, BSN, RN, 7C Amanda Saylor, BSN, RN, 7W	How Does Incorporating 1-5 Minutes of Mindfulness Exercises Effect Levels of Stress in Acute Care Nurses?



2021 NRP Nurse Presenters	Title of Presentation
Samantha Zive, BSN, RN, 9T/10T James Turner, BSN, RN, 9T/10T Katie Slattery, BSN, RN, 13P	Improving the Education of iCOUGH for Medical-Surgical Nurses
Dana Wiesmore, BSN, RN, 9C Kathleen Iannotta, BSN,RN, 9C	Restrictions on Implementing Bedside Handoff
Emma Cassidy, BSN, RN, B6 Alexa Greenberg, BSN, RN, B6 Allison Forese BSN, RN, B6 Beth McGee, BSN, RN, B6 Maggie Mercurio, BSN, RN, B6	Nursing Satisfaction: Impact of a Patient Acuity Tool
Tara Rodden, BSN, RN, B1 Vanessa DeRose, BSN, RN, B4 Megan Siwak, BSN, RN, B5 Katie Miller, BSN, RN, B4 Giulia Sambuca, BSN, RN, B5	Peripheral IV Site Rotation



J. Patrick Barnes died at the age of 33 in late 1999 from complications of Idiopathic Thrombocytopenic Purpura (ITP), a little known but not uncommon auto-immune disease. The care Patrick and his family received from nurses while he was ill inspired a unique means of thanking nurses for making a profound difference in the lives of their patients and patient's families.

The DAISY Award honors a registered nurse each month who exemplifies these caring behaviors. The honoree exhibits exceptional qualities and attributes that reflect the kind of professionalism and skills we value at Thomas Jefferson University Hospitals. Once a year, advanced practice nurses and nurse managers are also recognized with DAISY Awards.

Thomas Jefferson University Hospitals also offers the DAISY Team Award, which was created by our nursing team in 2012 and is now an official award administered by the DAISY foundation. This award recognizes that while an idea to achieve better family outcomes may start with one individual, it often takes an entire team to implement it successfully. The DAISY Team award is designed to honor collaboration by two or more people, led by a nurse, who identify and meet patient and/or patient family needs by going above and beyond the traditional role of nursing.

January 2021 Winners



John Wise, BSN, RN CCRN, TJUH SICU



Vita Nguyen, BSN, RN, JMH MICU

February 2021 Winner



Gretchen Martino, RN, TJUH 9 West



March 2021 Winners



Arianna Hensinger, BSN, RN, TJUH 9 Thompson



Julie Tang, MSN, CRNP, ACNP-BC, RN, RN-BC, CCCTM, JMH B4

April 2021 Winner



Dilek Reisoglu, BSN, RN, TJUH MICU



May 2021 Winners



Cristina Frosinos, BSN, RN, TJUH 7 Center



Kyle Curcio, BSN, RN, CNOR, JMH OR

June 2021 Winners



Marina Sharkey, BSN, RN, TJUH 7 Center



Elizabeth McGee, BSN, RN, RN-BC, JMH B6

July 2021 Winner



Mary Green, BSN, RN, TJUH MICU



August 2021 Winners



Debra Righter, BSN, RN, TJUH OR



Myrna Mairena, BSN, RN, JMH B5

September 2021 Winner



Victoria Schlamb, BSN, RN, CEN, TJUH ED



October 2021 Winner



Isabella Isaia, RN, TJUH 3T-Short Stay Unit

November 2021 Winner



Lauren Okomski, RN, TJUH 3T/10 PAV

December 2021 Winners



Hadeel Jebrin, BSN, RN, RN-BC, JHN INICU



Rebecca Rivas, BSN, RN, JMH B6

2021 Nurse Leader Winners



Center City
Kristen Lang, MSN, RN, ONC, CCTM, TJUH 9 West



Jefferson Methodist Hospital
Lorraine Belcher, MSN, CCCTM, NE-BC, JMH B6



Center City Ambulatory
Jaimi Blackburn, BSN, RN, TJUH Neurology Infusion



Jefferson Methodist Hospital Ambulatory
Jacqueline Harris, MSN, RN, GCNS-BC, JMH Vascular Center

2021 Advanced Practice Nurse Winners



Center City
Kathleen Thistle, MSN, RN, CRNP, ACNP-BC, TJUH Surgical Service



Jefferson Methodist Hospital
Dina Medici-Vaughan, MSN, RN, CCRN, JMH APU/ PACU/ OR



Ambulatory
Erin O'Kane, MSN, RN, CEN, TJUH ED

2021 Team Daisy Award Winners



JHN Acute Stroke

2021 Team Daisy Award Winners



TJUH 14 Thompson



JMH B3



Center City Nursing Supervisors



JMH B2



JMH Nursing Supervisors

2021 Team Daisy Award Winners



TJUH MICU



TJUH SICU



Other Nursing Awards



ACE Unit at Methodist Receives Gold Beacon Award for Excellence and the Choosing Wisely Trailblazer Award

Congratulations to our colleagues in the Acute Care of the Elderly (ACE) Unit at Jefferson Methodist Hospital, winners of the prestigious gold-level Beacon Award for Excellence conferred by the American Association of Critical-Care Nurses (AACN). In Pennsylvania, only seven units received gold-level designation last year.

The award demonstrates another milestone in the ACE Unit's journey on the path to exceptional patient care and healthy work environments. The unit earned a silver-level Beacon Award for Excellence in 2017.

The Beacon Award for Excellence recognizes unit caregivers who successfully improve patient outcomes and align practices with AACN's six Healthy Work Environment Standards. Units that achieve this three-year, three-level designation with a gold, silver or bronze designation meet national criteria consistent with Magnet Recognition, the Malcolm Baldrige National Quality Award and the National Quality Healthcare Award.

Jefferson Methodist Hospital's B1 ACE Unit also received the Choosing Wisely Trailblazer Award from the Nurses Improving Care for Health System Elders (NICHE) and the

American Board of Internal Medicine (ABIM) as recognition for improving care for older adults in one of the clinical areas identified by the American Academy of Nursing's Choosing Wisely recommendations. The leadership team submitted the award nomination: Kristin Swartz, MD, ACE unit medical director; Lori Belcher, MSN, RN, nurse manager; David Dacanay, MSN, RN; Kelly Manuel, BSN, RN, coordinator PCS; and Lisa Cassia, MSN, RN, clinical practice leader.

The award highlighted the collaborative effort of nursing and ancillary staff, medical team, physical therapy and unit leadership in providing quality care for older adults by increasing patient mobility, thus enhancing independence, improving quality of life and shortening length of stay.

The Choosing Wisely Trailblazer Award was created to celebrate leadership in improving quality care with a mission to educate front-line nurses and position nurses as leaders. The NICHE works to advance systemic change to promote age-friendly health care. Similarly, the ABIM Foundation leads a national initiative to promote evidence-based medicine, encouraging clinicians and patients to engage in conversations about care where the risk outweighs the benefits.

Jefferson Methodist Hospital

B5 Med-Surg Unit Receives PRISM Award

Congratulations to our B5 Medical-Surgical Unit at Jefferson Methodist Hospital, recipient of the Academy of Medical-Surgical Nurses (AMSN) PRISM Award®, an honor the Academy notes as the premier recognition in the specialty of medical-surgical nursing.

The unit received an “A” for advanced in every category assessed for the award: leadership, recruitment and retention, evidence-based practice, patient outcomes, healthy practice environment and lifelong learning activities.

“The AMSN PRISM Award is a prestigious honor recognizing the collective achievements and contributions of the nursing staff of your unit,” said Academy of Medical-Surgical Nurses President, Summer Bryant, DNP, RN, CMSRN. “The Academy of Medical-Surgical Nurses (AMSN) and Medical-Surgical Nursing Certification Board (MSNCB) Boards of Directors are honored to present your unit with this award!”

The award “exemplifies the qualities that define excellence in medical-surgical nursing and is a public symbol of your unit’s journey to optimal outcomes and exceptional patient care,” said Dr. Bryant.

The AMSN and MSNCB recognized the achievement by making a presentation to the unit. The award has a three-year recognition period, so the B5 Med-Surg Unit will hold the honor through April 2024. The unit continues its legacy of excellence having previously earned the recognition back in 2017.

Thanks to the entire B5 Med-Surg Unit for their commitment to excellence and to the nurses of B5 who were key in writing the nomination for the award: Nicole Bradley, MSN, RN, CCRN-K, RN-BC, clinical nurse specialist and Angela Miller, BSN, RN, coordinator of Patient Care Services.

B6 Headache Unit Presented with the Prestigious PRISM Award

Congratulations to the staff of B6 Headache Unit at Jefferson Methodist Hospital, the latest recipient of the prestigious Academy of Medical-Surgical Nurses PRISM Award. PRISM (Premier Recognition in the Specialty of MedSurg) honors units for exemplary patient care and evidence-based practice excellence.

The AMSN PRISM Award is co-sponsored by the Academy of Medical-Surgical Nurses (AMSN) and the Medical-Surgical Nursing Certification Board (MSNCB) in recognition of medical-surgical units internationally.

As one of the highest performing units judged for the award, B6 exemplified the qualities that define excellence in medical-surgical nursing as it received “advanced rating” in every category assessed for the award: leadership, recruitment and retention, evidence-based practice, patient outcomes, health practice environment and lifelong learning activities.

Members of the unit received the award in a ceremony in early December. B6 is the second unit at JMHS to be recognized with the award this year; the B5 Unit received the award in May 2021.

Congratulations and thanks to the entire B6 staff for their commitment to excellence and to the leadership team who was instrumental in writing the award nomination: David Dacanay, MSN, RN; Lori Belcher, MSN, RN, nurse manager PCS; Regan Thompson, BSN, RN, coordinator PCS; and Lisa Cassia, MSN, RN, CPL.



Chanel Hart, MSN, RN

Drs. Theresa and Charles Yeo Writing Contest is an annual writing contest of the Eakins Writers’ Workshop in celebration of the Jefferson community. Third place was awarded to Chanel Hart, MSN, RN, for her essay “Being a Black Nurse During Two Pandemics: A Test of Faith.” Chanel is a nurse in the Department of Family and Community Medicine, a member of the Jefferson Community and Family Medicine Social Justice Committee and the Jefferson enterprise Diversity and Inclusion Council.

Jacqueline Crawford, MS, RN, ACCNS-P, PCPNP-BC

Jackie received the New Practitioner Award from The American Society for Parenteral and Enteral Nutrition (ASPEN) Nutrition Support Nurses Section in March 2021. This award recognizes new practitioners who have already made substantial contributions to the field of nutrition support and who have demonstrated a commitment to further the science and practice of clinical nutrition. Jackie was nominated by her co-worker, Heather Etzl, MSN, RN, CBC, nutrition support clinical practice leader. Jackie is currently working with the Magnet Program as a Magnet program specialist.



Nora Kramer, RN, MS, CNRN, Named Compassionate Caregiver of the Year



Nora Kramer, RN, MS, CNRN, has devoted her career to helping others. She has served countless patients in her tenure as a trauma injury prevention outreach coordinator and administrative supervisor at Thomas Jefferson University Hospitals. She has worked to soothe grieving families as a liaison with Mothers Bonded by Grief. She has aided survivors of human trafficking through her work with Villanova University's Law Institute to Address Commercial Exploitation – work she was motivated to tackle after a trip to Latin America, in which she learned that some young women with whom she had become friendly had fallen prey to human traffickers. Working as part of a team, she has operationalized the Institute's pioneering approach into a powerful education program for Jefferson Health staff who may encounter victims of trafficking. The program focuses on early identification – how to spot a trafficking victim and how to help them in a small window of time.

Nora's volunteer work as an intake nurse at a clinic in North Philadelphia allows her to advocate for marginalized communities seeking treatment. She is also committed to the reduction of geriatric falls. Nora is a certified SAIL Instructor (Stay Active and Independent for Life) and provides education to senior groups at churches, libraries and community centers to help seniors prevent falls.

It is no surprise, then, that her efforts to help others have been rewarded. She is a recipient of the 2021 Compassionate Caregiver of the Year Award from the Schwartz Center for Compassionate Healthcare and the American Trauma Society (Pennsylvania Division) Recognition Award.

Since 1999, the Schwartz Center for Compassionate Healthcare has honored outstanding healthcare professionals who display extraordinary devotion and compassion in caring for patients and families. The National Compassionate Caregivers of the Year Award recognizes extraordinary healthcare professionals from across the country whose professional achievements have helped to create healing healthcare environments for patients, families, colleagues and communities. Nora was honored at an awards ceremony on November 4, 2021.

Supporting the Work of the Schwartz Center for Compassionate Healthcare for more than 10 years, Jefferson has been a member institution of the Schwartz Center for Compassionate Healthcare and conducts Schwartz Center Rounds the fourth Wednesday of each month at noon to provide a confidential environment where providers from diverse disciplines discuss difficult emotional and social issues that arise in caring for patients in order to support the healing process and advance compassionate care.





The Jefferson Nurse Professional Practice Model

Nursing Professional Practice at Jefferson Health is based on the Quality Caring® Model (QCM) developed by nursing theorist Joanne Duffy, PhD. In early 2021, this model was re-introduced to all nurses at Thomas Jefferson University Hospitals. The model was created with input from Jefferson nurses across the enterprise in July of 2019.

This model combines the art and science of nursing and stresses the equal importance of both. With a focus on both quality and caring, the QCM provides nurses with a tangible foundation to build their practice and embed caring into the healthcare environment. The model places relationships at the core of the nursing process: relationships with patients/families, colleagues, self and community. These caring relationships, combined with evidence-based practice, empower nurses to foster cohesive teams and promote quality care. This conceptual approach allows individuals to feel cared for and cultivates an environment of collaboration.

The Jefferson Nurse Professional Practice Model is aligned with the mission, vision and values of Jefferson Health, and provides a framework for our nurses to serve as patient advocates, putting the patient and family at the center of our work. We strive to improve the lives of those we touch each day.



Susan J. Campbell Awards during Nurses Week 2021

During Nurses Week and throughout the year, Jefferson is pleased to continue the tradition of honoring our outstanding nurses for their exemplary professional practice and extraordinary achievements.

In April of 2021, Thomas Jefferson University Hospitals rolled out its new Quality Care Awards. These awards align with the new Professional Practice Model (PPM) that provides all Jefferson Health nurses with a tangible foundation to build their practice and embed caring into the healthcare environment. The new PPM model is based on the Quality Caring Model (QCM) developed by nursing theorist Joanne Duffy, PhD.

In order to be nominated for the Thomas Jefferson University Hospitals Quality Caring Award, clinical nurses must display one or more of the following caring behaviors as described below:

- **Mutual Problem Solving:** Assists patients and caregivers to understand, learn and think about their health and illness, and promotes their active engagement in decision-making regarding their care.
- **Attentive Reassurance:** Being attentive to the patient and present in the moment.
- **Human Respect:** Value all individuals through unconditional acceptance, care with dignity, and recognition of individual rights and responsibilities.
- **Encouraging Manner:** Communicate in a supportive manner, with positive thoughts with openness to feelings of others.
- **Appreciation of Unique Meanings:** Recognize that all individuals are a blend of their unique life experiences and incorporate that knowledge into the relationship.
- **Healing environment:** Provide care that maintains the patient's privacy, safety and control.
- **Basic Human Needs:** Understand that all humans have basic physiological, safety, love/belonging, self-esteem and self-actualization needs, and incorporate these aspects in the plan of care.
- **Affiliation Needs:** Value and engage the family and caregivers, recognizing that all individuals need to feel they are included.

The following nurses were honored during unit-based celebrations in April and May 2021 due to COVID-19 restrictions.

Allison Mishoe, BSN, RN, JHN OR
 Amanda Hamtil, BSN, RN, PCCN, 10 Pavilion
 Amey Rosati, BSN, RN, 9C/9NE
 Andrea Monte, BSN, RN, PAT
 Angelique Hickman, BSN, RN CCCTM, 13 Pavilion
 Anna Coban, BSN, RN, RN-BC, JMH Medical Oncology
 Ashley Smitheman, BSN, RN, 7 West
 Brittany Redman, BSN, RN Urology
 Cara Reposa, BSN, RN, RN-BC, CAPN, JHN SPU
 Catherine DiSandro, BSN, RN, Family and Community Medicine
 Catherine Fore, MSN, RN, L&D
 Cherryl Parcon, BSN, RN, Organ Transplant
 Christine Muldoon, BSN, RN, OCN, Bodine
 Crystal Lozano, BSN, RN, CCRN, JHN NICU
 Danielle Oakes, BSN, RN, JMH SPU
 Debbe Gold, BSN, RN, CBC, 12 Pavilion
 Denise Romolini, BSN, RN, JMH PACU
 Destiny Medycki, RN, 11 Pavilion
 Diane Bennett, BSN, RN, CCCTM, 9 West
 Eileen Vizzard, BSN, RN, JOHN
 Elizabeth D'Amico, RN, CCCTM, JMH MICU
 Elvira DeFrank, RN, JHN ED
 Emily McElhenney, BSN, RN, 3 East
 Estrelita Capezza, ASN, RN, JMH PCU
 Heather Benson, BSN, RN, B2/B3
 Helen Evers-Hunt, MSN, CRNP, ANP-BC, Oncology
 Jacqueline Orrino, BSN, RN, 3 West
 Jalia Harris, BSN, RN, SCR, JHN Acute Stroke
 Janet Ly, BSN, RN, SCR, JHN INICU
 Jennifer Riddle, ASN, RN, SICU
 Jill Cristiano, BSN, RN, BMT, OCN, BMT
 Kristen Kobielnik, BSN, RN, CVICU
 Lan Nguyen, BSN, RN, 9/10 Thompson
 Laurie Varela, BSN, RN, RN-BC, JMH B5
 Lois Grant, BSN, RN, RRT
 Madison Hertz, BSN, RN, Endoscopy
 Mar Zinn, BSN, RN, Gibbon PACU
 Matthew Grossi, BSN, RN, CNOR, JMH OR
 Megan Hall, BSN, RN, Gibbon NICU

Nancy Emma, BSN, RN, ICN
 Patricia Arleth, BSN, RN, Surgical Center OR
 Ray Birkmire, ASN, RN, CFRN, PHRN, PHTLS, JEFFSTAT
 Sara Krogulski, BSN, RN, CAPA, SPU/SDA
 Sarah Carberry, ASN, RN, 3 Center
 Shaun Ryan, BSN, RN, Surgical Center PACU
 Stephanie Castro, BSN, RN, Allergy
 Stephanie Cozzi, BSN, RN, Advanced HF
 Sunday Adebayo, BSN, RN, TJUH ED
 Susan Carty, RN, JMH B3
 Theresa Bolli, ASN, RN, ISICU
 Tracy Nelson, RN, JMH B2
 Treasure Stephens, BSN, RN, 5 Center
 Wenjun Shao, BSN, RN, 5 W

Four Thomas Jefferson University Hospitals clinical nurses were chosen to be among the 14 for the Susan B. Campbell Enterprise Award, which also utilized the above criteria. The virtual awards ceremony was on May 12, 2021 and was hosted by Kate FitzPatrick, DNP, RN, ACNP, NEA-BC, FAAN, EVP & Connelly Foundation chief nurse executive officer, Jefferson Health.

The finalists were:

Amey Rosati, BSN, RN, clinical nurse, 9C/9NE TJUH
 Crystal Lozano, BSN, RN, CCRN, clinical nurse, JHN NICU
 Laurie Varela, BSN, RN, RN-BC, clinical nurse, JMH B5
 Christine Muldoon, BSN, RN, OCN, clinical nurse, Bodine Infusion Center



The Mobile COVID-19 Clinic

In response to the ongoing surges of COVID-19, we focused our efforts on vaccination and testing services as a community-driven approach within the Philadelphia region. Vaccine administration has always been at the forefront of public health service that delivers preventive measures, especially to vulnerable members of the community. Testing services, meanwhile, provide immediate determination of infection status to prevent disease spread. As part of Jefferson's value of putting people first, the mitigation efforts supporting vaccine and testing services address community health outreach initiatives the organization is committed to upholding.

The Mobile COVID-19 Clinic was conceived as a response to the needs of the underserved and medically vulnerable members of the community who may not have equitable access to vaccines or testing. The clinic offers a no-cost COVID-19 community vaccination and testing program because of its partnership with Philadelphia's Department of Public Health through Federal Emergency Management Agency (FEMA) funding provided to Thomas Jefferson University Hospitals. This public health community service effort is a partnership between our emergency medicine physicians, pharmacists and Emergency Department nurses and staff who volunteered time above their regular hours. Jeff Temp staff were also hired to assist with this endeavor.

Initially, the Mobile COVID-19 Clinic started its operations in October 2020 as a testing site at St. Raymond's of Penafort Church in Stenton and Richard Allen Preparatory Charter School in Southwest Philadelphia. In May 2021, the mobile clinic began administering vaccines at the Universal Bluford Charter School in West Philadelphia and the Wyss Jefferson Clinic, South Philadelphia. Due to the community's varying

needs, both the vaccine and testing clinic also operated at various locations within the city, including parks, schools, marketplaces and street festivals. In addition, the mobile clinic partnered with PhilaVax and several LatinX organizations to offer vaccinations and testing at various sites throughout the city.

Thanks to the many volunteers who provided their services to the Mobile COVID-19 Clinic:

Ellyn Taylor, MSN, MBA, RN, CEN, administrative supervisor, TJUH ED; Jennifer Bohn-Wargny, MSN, MBA, RN, CEN, administrative supervisor, TJUH ED; Morgan Hutchinson, MD, TJUH/JMH Emergency Medicine; Esmihan Almontaser, PhD, RN, CPAN, clinical educator and quality assurance manager, who served as lead and directed activities in the Mobile COVID-19 Clinic.

Several others volunteered from the Department of Nursing including:

Caroline Christiansen, BSN, RN, CEN, TJUH ED; Karlene Copeland, MSN, RN, TJUH ED; Andrea Debes, BSN, RN, JMH ED; Kimberly Ferro, ED tech, JMH; Julia Hennessey, BSN, RN, JMH ED; Brenda Lake, ED tech, JMH; Sarah Portis, BSN, RN, JMH ED; LaShonda Robertson, BSN, RN, TJUH ED; Maureen Roland, BSN, RN, JMH ED; Amanda Spino, ED tech, JMH; Kimberly Trumbull, RN, Jefferson Abington Hospital.

In addition, several nurse practitioners and physician assistants also worked at the site:

Anna Boccardo, PA; Daniel Devine, PA; Samantha Cunius, MSN, ACNP, CEN, CNRN, TCRN; Megan Fields, MSN, CRNPFH, CEN; Katy MacConnell, PA; Lynda Peoples, MSN, CRNPFH; Elizabeth Pollock, MSN, CRNP; Rosalie Stio, MSN, CRNPFH; Lindsey Wolf, MSN, CRNP.



RISE Program Provides Emotional Support to Thomas Jefferson University Hospitals Clinicians



Thomas Jefferson University Hospitals developed a peer support program for healthcare providers in inpatient and outpatient settings as part of a comprehensive strategy to support clinician wellness, psychological health and safety. The program, co-led by Deborah Gardiner, MSN, RN, CCCTM and Colleen Callahan, MSN, RN-BC, CCCTM, NP-C, went live on February 1, 2021. Following a lessons-learned analysis, the program was expanded across Jefferson Health in the spring of 2021.

The goal of the RISE (Resilience In Stressful Events) program is to provide timely psychological first aid and emotional support to health care providers who encounter a traumatic medical event and are in need of support. Modeled after peer support programs at The Johns Hopkins Hospital, Jefferson Abington Hospital, Carilion Medical Center and the University of Missouri, the Thomas Jefferson University Hospitals RISE program was developed specifically to meet the needs of healthcare providers who experience what has been called the “second victim” phenomenon.

Second victims are healthcare providers who are involved in an unanticipated adverse patient event, medical error and/or a patient related injury and become victimized in the sense that the provider is traumatized by the event (Scott, 2009). The philosophy behind peer support is rooted in a trusting relationship between a provider who is struggling to find understanding and assistance, and a peer supporter who assists in working through the issue and models a sense of hope. The Thomas Jefferson University Hospitals RISE team is composed of nurses and other healthcare providers who volunteer to provide emotional support and psychological first aid.

Members are required to complete training in how to administer psychological first aid and are encouraged to participate in an ongoing education program that includes RISE monthly meetings, RISE encounter simulations and hospital wellness lectures. There are 50 nurses and other clinicians that were trained to volunteer in the program and in 2021, the program counseled 100 clinical employees at Thomas Jefferson University Hospitals.



Nurse Satisfaction Survey – October 2020

Our fourth Magnet Redesignation document will be submitted soon. The 2020 Nursing Satisfaction Survey will be submitted with this document.

In October 2020, during the first year of the global pandemic, Thomas Jefferson University Hospitals nurses participated in the 2020 National Database of Nursing Quality Indicators (NDNQI®) RN Survey with Practice Environment Scale (PES) and Magnet Module Survey. The overall participation rate was 91% and clinical nurses who spent the majority of their time in direct patient care were eligible to participate in the survey. The survey evaluated various areas recognized by Magnet including, but not limited to:

- Staffing and Resource Adequacy (Adequacy of resources and staffing)
- Autonomy
- Nurse-Nurse Interaction (RN-to RN teamwork and collaboration)
- Interprofessional Relationships

Survey results were compared against a variety of NDNQI® benchmarks including Academic Medical Centers Mean (AMC), Teaching Facilities Mean (TF), All Hospitals Mean (All Hosp.), Bed Size ≥ 500 Mean (BS>500) and Bed Size ≥ to 500.

The results offered nurses’ perspectives in these various categories.

Magnet requires hospitals to choose four of seven domains included in the survey and to exceed the chosen benchmark a majority of the time in a majority of the survey areas. Overall Thomas Jefferson University Hospitals outperformed the benchmarks in the above four categories.

At a time when hospitals nationally and globally are struggling to survive the impact of the pandemic, these results are especially encouraging. They demonstrate Thomas Jefferson University Hospitals’ commitment to creating and sustaining a work environment where nurses feel valued and supported.



Nursing Virtual Grand Rounds 2021

Thomas Jefferson University Hospitals Nursing Professional Development was able to continue offering quality nursing continuing professional development during the ongoing COVID-19 pandemic. The Virtual Learning Environment was utilized for Grand Rounds starting in September 2020 and Thomas Jefferson University Hospitals continued this innovative practice in 2021. Programs are recorded and many of our live programs are now stored as continuing education in myJeffHub.

The virtual environment has been a huge benefit for this program because many nationally recognized nursing leaders were able to easily share their knowledge with Jefferson nurses. It also allowed our colleagues from across the Jefferson Health enterprise to attend Thomas Jefferson University Hospitals Grand Rounds.

Date	Nurse Presenters	Title of Presentation
January 6, 2021	Kate FitzPatrick, DNP, RN, ACNP-BC, NEA-BC, FAAN Jude Andrews, BSN, RN Sister Cathe Shoulberg	Patients as Partners- Enculturating Patient and Family Centered Care
February 3, 2021	Lisette Martinez, MBA	Cultural Competence in Healthcare
March 3, 2021	Nora Kramer, MS, RN, CNRN	Human Trafficking
April 7, 2021	Wendy Ross, MD, FAAP Jane Tobias, DNP, CPNP-PC	Neurodiversity
May 5, 2021	Faith Roberts, MSN, RN, NEA-BC	It's in All of Us
June 2, 2021	Lisa Hill, MSN, RN, COWCN Jinah Yoo, MSN, RN, CWOCN Jeanette Lieber, BSN, RN, CWOCN Katherine Rhorback, BSN, RN, CWOCN Donald Brooks, Esq. Maureen Barnes, MBA	Wound Care, Documentation, Implications
July 7, 2021	Robin D'Ambrosio, BSN, RN, CNRN, SCRNP	Stroke Systems of Care
August 4, 2021	Stephen DiDonato, PhD, LPC, NCC	Trauma Informed Care
September 1, 2021	Lutheran Settlement House	Domestic Violence
October 6, 2021	MaryLou Manning, PhD, CRNP, CIC, FAAN Anne Delengowski, MSN, RN, AOCN, CCCTM Monika Pogorzelska-Maziarz, PhD, MPH, CIC, FAPIC Eleanor Fitzpatrick, DNP, RN, AGCNS-BC, ACNP-BC, CCRN, CCCTM	Antibiotic Stewardship
November 3, 2021	Leslie Schechter, PharmD Kory S. London, MD, FACEP Christopher Martin, MD Jillian Zavodnick, MD Brian Austin, PharmD Jeffrey Gillingham, MPH	Care of the Patient with Substance Use Disorder

A Sampling of Nursing Scholarly Activities

Completed Nursing Research Studies and Evidence-Based Practice Projects

Lorraine S. Belcher, MSN, RN, CCCTM, NE-BC, nurse manager B6; David A. Dacanay Jr., MSN, RN-BC, CCCTM, NE-BC, coordinator PCS; and Nancy M. Lutner, MSN, RN, CRRN, clinical nurse B6

Belcher L., Dacanay, D. & Lutner N. (2021) *Optimizing the use of pre admission instructional Video to enhance Patient satisfaction*

David Dacanay Jr., MSN, RN-BC, NE-BC, CCCTM, coordinator PCS
Dacanay, D. (2021) *Enhancing Admission Process through Transition Nurse Utilization*

Christie DiMichele, MSN, RN, NEA-BC, Magnet program director
DiMichele, C. (2021). *Nurse Leaders' intent to intervene in direct reports episodes of nurse-to-nurse workplace incivility*

Camille Irwin, BSN, RN,CBC; Carmen Alba, MSN, RN; Valerie Clary-Muronda PhD, RN; Donna Molyneaux PhD, RN CNE

Irwin, C., Alba C., Clary-Muronda, V. & Molyneaux D. (2021). *Use of a Hands Free Maternal Support System to Prevent Falls: A Mixed Methods Pilot Study*

Sara Mangano, DNP, RN, PCCN

Mangano, S. (2021). *Working Through a Pandemic: Comparison of Compassion Fatigue and Compassion Satisfaction Among Nurses*

Jeanette Palermo, DNP, RN, NPD-BC, PCCN-K, professional development specialist

Palermo, J. (2021). *Mindfulness-Based Intervention Help New to Practice Nurses Cope with Stress: An Evidence-Based Practice Project*

A Sampling of Nursing Presentations

Thomas Alne, MSN, CRNP, ACNPC-AG, CCRN-CMC, PCCN, PHRN

Alne, T. (2021, October). *Therapeutic hypothermia cooling methods*, Hospital of the University of Pennsylvania, Philadelphia, PA, poster presentation

Elizabeth Avis, MSN, RN, CCRN, clinical nurse, Rapid Response Team

Avis, E. (2021, March 17). *Stroke facilitators provide support to the Intensive Care Unit Nurse*, International Stroke Conference, Denver, CO, virtual poster presentation.

Elizabeth Avis, MSN, RN, CCRN, clinical nurse, Rapid Response Team and Robin D'Ambrosia, BSN, RN, CNRN, SCRNP, stroke data coordinator

Avis, E., & D'Ambrosia, R. (2021, March 13). *Stroke facilitators provide support to the intensive care unit nurse*, Cerebral Vascular Update, Philadelphia, PA, virtual poster presentation.

Lorraine S. Belcher, MSN, RN, CCCTM, NE-BC, nurse manager B6; David A. Dacanay Jr., MSN, RN-BC, CCCTM, NE-BC, coordinator PCS; and Nancy M. Lutner, MSN, RN, CRRN, clinical nurse B6

Belcher, L. S., Dacanay, D.A., & Lutner, N. M. (2021, November 6–10). *Enhancing admission process through transition nurse utilization*, Sigma Theta Tau International Honor Society of Nursing 46th Biennial Convention, Indianapolis, IN, poster presentation

Belcher, L. S., Dacanay, D.A., & Lutner, N. M. (2021, November 6–10). *Optimizing the use of pre-admission instructional video to enhance patient satisfaction*, Sigma Theta Tau International Honor Society of Nursing 46th Biennial Convention, Indianapolis, IN, podium presentation.

Shawna Cannaday, MSN, RN, AGACNP, FNP-BC, nurse practitioner HPB Surgical Oncology

Cannaday, S. (2021, November 11–12). *A perceived 'preparedness for surgery quality' improvement project in a population of patients with pancreas cancer and related condition*, Pancreas Club Incorporated, virtual poster presentation

Jill Cristiano, RN, BSN, OCN, BMTCN, coordinator PCS, TJUH BMT

Cristiano, J. (2021, April 20–29). *Educating hematopoietic stem cell transplant patients and caregivers during a global pandemic*, Oncology Nursing Society 46th Annual Congress, virtual podium presentation

Tara Cunningham, BSN, RN, clinical nurse, JHN Radiation Oncology

Cunningham, T. (2021, April). *Utilizing telehealth for radiation oncology patient education*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

David A. Dacanay Jr., MSN, RN-BC, CCCTM, NE-BC, coordinator PCS

Dacanay, D. A. (2021, November 11–13). *Increasing certification rate using a change management process*, ANCC National Magnet Conference, Atlanta, GA, poster presentation

David A. Dacanay Jr., MSN, RN-BC, CCCTM, NE-BC, coordinator PCS; John Renzi, DNP, MBA, RN, CCCTM, NE-BC, vp PCS; and Helen (Lynn) Kane, RN, MSN, MBA, CCRN, clinical practice leader JMH B2 and B3

Dacanay, D. A., Renzi, J., & Kane H. (2021, November 11–13). *Leveraging the culture of collaboration towards noise reduction*, ANCC Pathway to Excellence Conference, Atlanta, GA, poster presentation

Anne Delengowski, MSN, RN, AOCN, CCCTM, director of nursing education

Delengowski, A. (2021, April). *And then there was COVID: Changing the way we care*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

Delengowski, A. (2021, April). *Coming together: Meeting the educational needs of oncology nurses during these challenging times*, 46th Annual Oncology Nursing Society (ONS) Congress virtual poster presentation

Delengowski, A. (2021, April). *Innovative model for timely care for oncology patients with urgent care needs*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

Delengowski, A. (2021, April). *The changing landscape of chemotherapy administration: From hospital to beyond*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

Heather Etzl, MSN, RN, CBC, nutrition support clinical practice leader, Michele De Castro, CRNP, TJU enterprise service line lead APP Hospital Medicine & Jacqueline Crawford MS, RN, ACCNS-P, PCPNP-BC; nutrition support CNS

Etzl, H., DeCastro, M., & Crawford, J. (2021, May). *Rapid Training Model for Cortrak Feeding Tube Insertion during the COVID-19 Pandemic*. American Association of Critical Care Nurses National Teaching Institute & Critical Care Exposition National Conference, virtual poster session.

Teresita DeVera, MSN, CRNP, neuroscience enterprise lead nurse practitioner, lead ambulatory nurse practitioner for Department of Neurosurgery

DeVera, T. (2021, July). *Managing wound complications in neuromodulation*, North American Neuromodulation Society 2021 Mid-year Meeting, Orlando, FL, podium presentation

Eleanor Fitzpatrick, DNP, RN, AG-CNS, ACNP, CCRN, CCCTM, clinical nurse specialist, Surgical Intensive Care Unit

Fitzpatrick, E. (2021, April). *Infectious and inflammatory conditions of the GI system*, The Southeastern Pennsylvania Chapter of AACN | Nursing, poster presentation

Fitzpatrick, E. (2021, May 25). *Go with your gut: Critical illnesses of the GI system*, 2021 American Association of Critical-Care Nurses National Teaching Institute and Critical Care Exposition

Fitzpatrick, E. (2021, May 25). *The effect of an educational program on nursing knowledge and empowerment in antimicrobial stewardship in a surgical intensive care unit*, 2021 American Association of Critical-Care Nurses National Teaching Institute and Critical Care Exposition

Tintu George, MS, MSN, AGACNP, nurse practitioner, Surgical Oncology

George, T. (July 2021). *Role of the advance practice provider in establishing a high risk breast cancer clinic*, National Nurse Practitioner Symposium, virtual poster presentation

Caitlin Harley, MSN, RN, CCRN, SCRNP; clinical practice leader, TJUH SICU; Giuliana Labella, MSN, RN, SCRNP, clinical practice leader, TJUH 9 Gibbon; Marie Wilson, MSN, RNCRN, CCRN, CNRN, nurse manager TJUH 9 Gibbon; Maryanne McCarrin, MHA, BSN, RN, SCRNP, nurse manager JHN NICU; Aria Matabfar, MD; Syed Shah, MD, MBA; and Dennis Caliguri, MSN, RN, vp PCS

Harley, C., Labella, G., Wilson, M., McCarrin, M., Matabfar, A., Shah, S., & Caliguri, D. (2021, October 26–29). *Road to zero: Reduction in CAUTI in neurocritical care patients*, Neurocritical Care Society, Chicago, IL, poster presentation

Emily Holland, RN

Holland, E. (2021, April). *Improving Interdisciplinary communication in the outpatient oncology setting*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

H. Lynne Kane, RN, MSN, MBA, CCRN, clinical practice leader, B2&B3

Kane, H. S., Donovan, E., Wilson, L. (2021). *Development of a Standardized Handoff Process Through an Electronic Medical Record*. Podium Presentation at the Conference Proceedings for the Sigma Theta Tau 32nd International Virtual Nursing Research Congress, July 2021

Wilson, L., Kane, H. S. (2021). *Quick Implementation of Virtual Strategies to Ensure Communication and Success of a Specialty Nursing Organization*. Poster Presentation for the Conference Proceedings for the Sigma Theta Tau 32nd International Virtual Nursing Research Congress, July October 2021

Kane, H. S. *Development of a Standardized Handoff Process Through an Electronic Medical Record* presented at the New Jersey/Bermuda Paraneesthesia Nurses Fall Virtual Conference – Paraneesthesia Critical Issues, October 2021

Kane, H. S. *Pain Management* presented at the New Jersey/Bermuda Paraneesthesia Nurses Spring Virtual Conference – Paraneesthesia Hot Topics., April 2021

Giuliana Labella, MSN, RN, SCRNP, clinical practice leader, TJUH 9 Gibbon; Caitlin Harley, MSN, RN, CCRN, SCRNP, clinical practice leader, TJUH SICU; Marie Wilson, MSN, RN, CRNP, CCRN, nurse manager TJUH 9 Gibbon; Maryanne McCarrin, MHA, BSN, RN, SCRNP, nurse manager JHN NICU; Elizabeth Garrison, MSN, RN, SCRNP; and Dennis Caliguri, MSN, RN, vp PCS

Labella, G., Harley, C., Wilson, M., McCarrin, M., Garrison, E., & Caliguri, D. (2021, October 26–29). *Evaluation of virtual competency program in a neuroscience ICU*, Neurocritical Care Society, Chicago, IL, poster presentation

Anne Lizardi-Calvaresi, DNP, CRNP, RNFA, director of clinical operations, urology nurse practitioner

Lizardi-Calvaresi, A. (2021, October 6–9). *Active surveillance in prostate cancer management, and superficial bladder cancer management.*, American Urological Association – North Central Meeting 2021, Chicago, IL, podium presentation

Lizardi-Calvaresi, A. (2021, October 6–9). *Keynote speaker*, American Urological Association – North Central Meeting 2021, Chicago, IL, keynote speaker

Angel McCullough, MSN, RN, MBA, CCRN, NEA-BC, CPC, director of nursing operations and vp PCS

McCullough, A. (2021, June 1–2). *Reinvigorating the role of the rapid response team: Proactive response vs. reactive response*, Quality and Safety Education for Nurses (QSEN), virtual poster presentation

Donna Molyneaux, PhD, CNE, RN, nurse scientist

Molyneaux, D. (2021, June 1). *Implementing a caring professional practice model in a 14-hospital health system*, 42nd Annual International Association for Human Caring (IAHC) Conference, virtual poster presentation

Molyneaux, D. (2021, July 31). *Exploring inclusive and diverse caring in healthcare and beyond*, 42nd Annual International Association for Human Caring (IAHC) Conference, virtual poster presentations

Jeanette Palermo, DNP, MSN, RN, NPJ-BC, PCCN-K, professional development specialist

Palermo, J. (2021, September). *Mindfulness-based intervention help new to practice nurses cope with stress: An evidenced based practice project*. 2021 Vizient Clinical Workforce and Nurse Residency Program Annual Conference, virtual presentation.

Brooke Ruane, MSN, CRNP, allergy, pulmonary and critical care

Ruane, B. (2021). *Patients with Moderate CAC Detected on LDCT for Lung Cancer Screening Have a High Risk of Cardiovascular Events*. 2021 American Thoracic Society International Conference, virtual poster presentation.

Ruane, B. (2021, March). *Managing Lung Cancer Screening Throughout the COVID Pandemic*, 9th Annual Lung Cancer Symposium presented by the Jane and Leonard Respiratory Institute – Jefferson Health and National Jewish Health, Philadelphia, PA, podium presentation.

Jessica Thomas, BSN, RN, clinical nurse, Medical Oncology Practice

Thomas, J. (2021, April). *Navigating the care of the patient with melanoma*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

Christina Weikel, BSN, RN, ONC, clinical nurse, Oncology Infusion Center

Weikel, C. (2021, April). *The oncology infusion center clinical trial nurse: Defining and implementing the role to improve nurse satisfaction and patient outcomes*, 46th Annual Oncology Nursing Society (ONS) Congress, virtual poster presentation

Theresa P. Yeo, PhD, MPH, ACNP-BC, AOCNP, FAANP

Yeo, T.P. (2021, June). *Pancreatic cancer: Epidemiology, progress, and opportunities for research*, APP Grand Rounds, Philadelphia, PA

Yeo, T.P. (2021, June). *The imperative of assessing quality of life in patients presenting to a pancreatic biliary surgery clinic*, What's New in Pancreatic Cancer 2021? virtual presentation

Yeo, T.P. (2021, July). *Developing a curriculum vitae or resume*, Advanced Practice Provider Professionalism and Scholarly Activity Group, Philadelphia, PA

Yeo, T.P. (2021, November). *Covid-19 pandemic and the JPTR: Results of the 2020 – 2021 annual survey*, 16th Annual Jefferson Pancreatic Cancer and Related Diseases Patient Symposium

Yeo, T.P. (2021, December). *The role of exercise and physical activity in recovery from cancer*, Kevin Caper Oncology Nursing Symposium, Philadelphia, PA

A Representation of Nursing Publications

Janice M. Carsello, DNP, CRNP, AOCNP

Carsello, J.M. (2021). *Metastatic bladder and the use of Cisplatin chemotherapy*. In Lizardi-Calvaresi, Trabulsi, E.J., & Lallas, C.D. (Ed.) *Chemotherapy and immunotherapy in urologic oncology: A guide for the advanced practice provider* (1st Ed.). Springer. <https://doi.org/10.1007/978-3-030-52021-2>

Eleanor Fitzpatrick, DNP, RN, AG-CNS, ACNP, CCRN, CCCTM, CNS, TJUH SICU

Fitzpatrick, E.R., Pogorzelska-Maziarz, M., Manning, M., & Gleason, V.M. (2021). *The Effect of an Educational Program on Nursing Knowledge and Empowerment in Antimicrobial Stewardship in a Surgical Intensive Care Unit*. *Dimensions of Critical Care Nursing*, 40(1), 21-28.

Susan Miller-Samuel MSN, RN, AGN-BC, Board Certified Advanced Genetics Nurse

Hyatt, McDougall, C., Miller-Samuel, S., & Russo, J. (2021). *Genetic counseling for men with prostate cancer*. *Urologic Clinics of North America*, 48(3), 323–337. <https://doi.org/10.1016/j.ucl.2021.03.004>

Theresa P. Yeo, PhD, MPH, ACNP-BC, AOCNP, FAANP

Papai, E., Nevler, A., Solomides, C., Shergill, M., Yeo, T.P., Cannaday, S., Yeo, C.J. Winter, J.M., Lavu, H. (2021). *A randomized controlled trial with intraoperative cytologic sampling for resected periampullary adenocarcinoma with implications for locoregional recurrence free survival*. *Journal of the American College of Surgery*, 233(5), Suppl. 1, S146-147.

Tham E., Papai E., Nauheim D., Morano M., Wagner N., Cannaday S., Yeo, T.P., Krampitz GW, Yeo C.J., Lavu H. *Su626 Fluid Collections Following Distal Pancreatectomy and splenectomy – is intervention warranted?* *Gastroenterology*. 2021 May 1;160(6):S-930.

Yeo, T.P., Fogg, R.W., Shimada, A., Marchesani, N., Lavu, H., Nevler, A., Hegarty, S., Brody, J.R., & Yeo, C.J. (2021). *he Imperative of Assessing Quality of Life in Patients Presenting to a Pancreaticobiliary Surgery Clinic*. *Annals of Surgery*, Publish Ahead of Print. <https://doi.org/10.1097/SLA.0000000000005049>

Yeo, T.P., Yeo, C.J. & Krampitz, G.W. (2021). Chapter: *Epidemiology of pancreas cancer*. In L. Blumgart, (Ed.) *Surgery of the Liver, Biliary Tract and Pancreas*, 6th ed. St. Louis: Elsevier.

Published Abstract: Torjani, A., Yudkoff, C., Kavanagh, T.R., Bowne, W., Krampitz, G., Rshaidat, H., M. Shergill, S. Cannaday, Yeo, T.P., H. Lavu, & C.J. Yeo (2021). *Expanding the Whipple Accelerated Recovery Pathway (WARP) to All Patients Undergoing Pancreaticoduodenectomy (PD)*. https://jdc.jefferson.edu/si_ctr_2023_phase1/9/





THOMAS JEFFERSON UNIVERSITY HOSPITALS, INC.

