

ELIZABETH FAHNCKE



Over 12 years of experience in human resource management, leadership and management coaching, employee engagement, employee and labor relations, process improvement

Education

- **MS, Human Resource Management**
Temple University,
Philadelphia, PA
- **BA, Communications**
Temple University,
Philadelphia, PA

BIOGRAPHICAL SUMMARY

Elizabeth Fahnccke has over 12 years of Human Resource management including experience in leadership and management coaching, employee engagement, employee and labor relations, and process improvement. She has experience in functional, leadership, and strategic roles within the healthcare, education, business and industry fields.

Her various experiences have led her to a focus on working with managers and leaders on employee engagement. She believes that proactive and positive leadership help create a culture of development and engagement. Elizabeth often refers to Kouzes and Posner's "The Leadership Challenge" to help managers create engaged environments.

Elizabeth implemented the HR Service Center at Jefferson, supporting Employee Relations, HRIS, Recruiting, Compensation, Payroll and Benefit operations. She was responsible for building and maintaining a high performance HR team through the development of goals, objectives, and measurements, which resulted in improved transactional efficiencies. She has led the way in documenting and updating HR processes and procedures, providing conflict resolution, coaching and counseling, and the training and development of HR team members.

Prior to joining Jefferson Elizabeth worked at ARAMARK in roles of increasing responsibility. As an HR Director for ARAMARK, developing and implementing HR strategy and operating procedures to ensure developed, engaged employees with clear and consistent processes. She focused on continuous improvement through feedback and analysis of metrics. She handled several new account acquisitions and worked closely with labor relations in those locations that were unionized.

In her personal time, Elizabeth loves spending time with her husband and new daughter, Elyse, who was born at Jefferson on June 1, 2016! She also enjoys working out and is a big fan of the spinning classes at her gym.

CONTACT

P: 215.503.9505

E: Elizabeth.Fahnccke@jefferson.edu