

Joshua Elton



Over 13 years of experience providing strategic HR consultancy and broad experience in Human Resources across various sectors in Healthcare including service, clinical, and professional staff.

Education

- **Masters of Science, Human Resources Development**
Drexel University, Philadelphia, PA
- **Bachelors of Science, Business Administration**
Goldey-Beacom College
Wilmington, DE

Affiliations & Service

- SHRM
- NACHR
- PAACHR
- Certified Trainer- DDI Targeted Selection
- Habitat for Humanity- Global Village

BIOGRAPHICAL SUMMARY

Josh has over 13 years of Human Resources experience, 12 of which have been in Healthcare. He has experience with Employee Relations, Recruitment, Performance Management, Employee Engagement and Employee Development.

Before joining Jefferson in February of 2017, Josh served as a Performance Management and Retention Specialist at Penn Medicine. In this role, he was charged with advising senior, mid, and line level management on workforce planning and employee and leadership development. He also served as a primary point of contact for employee relations issues and the collaborative actions to manage individual and organizational change. In addition, he was involved in several key HR operational initiatives including systemic job architecture analysis and redesign, policy review, and HR competency design.

Prior to working in Employee Relations, Josh was a Lead Recruitment Specialist at Penn Medicine and Recruitment Strategist at Nemours. It was through these roles that he built a strong foundation of a high-performing HR partnership with organizational leaders.

Josh believes that his core contribution is in partnering with the leadership team to create an engaging and dynamic career experience for the employee population. In turn, this helps to drive quality care initiatives and maintain operational efficiency, all while increasing employee satisfaction.

In his personal time, Josh enjoys spending time with his son Julian and basset hound Buddy, surfing, obstacle course racing, hiking, appreciating classic cars, and volunteering.