

# KIMBERLY ALSTON



*Over 15 years' experience providing strategic HR recommendations and support in many different industries, including on HR Policy Interpretation, Grants and contracts, employee and labor relations issues, unemployment claims and hearings, harassment and discrimination claims, employee misconduct, disciplinary matters, workplace violence, Title IX compliance, and diversity and inclusion management. Ensures compliance with employment laws, including Title VII of the Civil Rights Act of 1964, FSLA, FMLA, ADA and Worker's Compensation.*

## **Education**

**Bachelor of Arts,**  
Villanova University,  
Villanova, PA

## **Certification**

*Critical Incident Stress  
Management, 2001  
1.4 Continuing Education  
Units  
Targeted Selection  
Certificate of Training,  
Behavioral Interview  
Method*

## **BIOGRAPHICAL SUMMARY**

Kimberly has over 15 years' experience managing, advising and leading Human Service operations and day to day operations of Human Resource departments for airlines and hospitals.

As Human Resources Business Partner at Jefferson, Kimberly continues to draw on her experience working with leaders to form strong strategic relationships between HR and management that help ensure all HR goals and objectives are met. In this role, Kimberly provides guidance to all employee levels from frontline employees to C-level management.

Prior to joining Jefferson, Kimberly worked at Einstein Healthcare Network as a Human Resource Generalist for 10 years, and before that, was an HR Inflight Supervisor at US Airways Airlines. This experience, combined with understanding Jefferson's history, mission and values, provides Kimberly the opportunity build a strong working relational foundation within the Hospital networks to develop effective workplace strategies.

Her diverse background includes experience in recruiting and onboarding personnel, managing performance, administering compensation and benefits, conducting personnel training, coaching and mentoring managers and employees, facilitating conflict resolution and resolving employee-related issues and performance management topics.

In her personal time, Kimberly enjoys watching crime shows and ballroom dancing.

## **CONTACT**

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