

KIVA B. BARON



Over 13 years of experience in human resource management, strategic partnerships, leadership coaching, mentoring and training and development

Education

- **Bachelors of Science, Psychology**
The Pennsylvania State University,
University Park, PA

Affiliations & Service

- SHRM
- PSU Emergency Medical Service Alumni Interest Group

BIOGRAPHICAL SUMMARY

Kiva has over 13 years of experience in Human Resources, with specific focuses on Strategic Partnering, Leadership Coaching, Mentoring and Training and Development. Her experience in functional, leadership, and strategic roles within the hospitality, academic and healthcare industries positions her as a trusted advisor to her clients.

Kiva joined Jefferson in 2013 and has supported a number of areas in her time here. She has partnered with leaders to develop and facilitate retreats focused on improving communication and trust, building teamwork, clarifying and operationalizing organizational goals and having fun. Kiva has developed strong partnerships with leaders and provides a unique perspective and sound advice to help the leader challenge the status quo. Kiva has also led the HR portions of multiple new practice acquisitions ensuring that staff feel excited and supported during a time of change.

Prior to joining Jefferson, Kiva led the HR function for the Higher Education Eastern Region for Aramark, which consisted of 9,000 employees, and represented over 65 colleges and universities in Delaware, Maryland, New Jersey, New York, Pennsylvania and Washington, DC. In this role she partnered with Executive Leadership, providing guidance and support, creating a strategic partnership ensuring HR initiatives supported the direction and development of the region.

Kiva takes a direct and candid approach to human resources and strives to provide options, with clearly articulated rationale, to the clients she serves. She is passionate about understanding the operations she supports and applying that knowledge to how human resources can be leveraged to give the operations a strategic advantage.

Over the years, Kiva has had the chance to work with a wide variety of leaders and has honed her coaching and internal consulting skills. A former leader described Kiva as “one of the best coaches” based on her ability to help the leader understand their team’s culture, and her partnership on the development and execution of specific strategies to increase engagement.

In her personal time, Kiva can be found spending time with her son Maxwell; learning about the latest video game, or playing outside with their two Yorkshire Terriers (Ninja and Eevee). Kiva is also an avid online shopper.

CONTACT

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