

LAILA BEY



*Over 10 years' experience
in human resources*

Education

- **Bachelor's Degree, Business Management & Marketing**
Penn State University
State College, PA
- **Master's Degree, Human Resource Development**
Villanova University
Villanova, PA

Affiliations & Service

- SHRM-CP
- PHR-HRCI

BIOGRAPHICAL SUMMARY

Laila Bey is a Strategic HR Business Partner who has over 10 years of experience working in the field of Human Resources. She provides services to clients in employee relations, labor relations, compliance, benefits administration, compensation, process improvement, risk management, project management and operations. During her career, Laila has provided strategic HR services in the retail, academic, and health care industries.

Prior to joining Jefferson, Laila served as an HR Director at Drexel University. In this role, Laila served as an HR Business Partner to the College of Engineering, supporting the Dean's strategic plan for the college as well as collaborating with central offices to support University-wide strategic initiatives. During her tenure, she provided strategic client service and guidance to managers and leadership on HR and Financial matters and addressed specific HR issues and or concerns impacting the efficiency and effectiveness of the college's operations.

Prior to working at Drexel, Laila worked at the University of Pennsylvania within the Division of Human Resources supporting departments across the University. During her tenure at Penn, she had the opportunity to support physicians as well as other administrative staff that had dual appointments at CHOP, HUP, and the Philadelphia VA Medical Center.

Laila has a strong passion and skill for providing coaching and consulting services to clients. She believes that the best way to succeed in executing strategic initiatives is by partnering with managers and leaders to align an organization's values to employees' behavior, which consequently strengthens the culture of an organization. Laila looks at the bigger picture and helps her clients understand different aspects of a situation by looking through a different lens.

In her personal time, Laila is an active member of her local Registered Community Organization (RCO) where she enjoys engaging civically in matters relating to community and economic development. She enjoys volunteering with Habitat with Humanity, local public schools, and other local non-profits that serve the Philadelphia community. Laila is an avid art appreciator and you may run into her in Old City during "First Fridays", at the Philadelphia Museum of Art or at the Barnes Museum.

CONTACT

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