

# LATONIA AYSCUE, PH.D.



*Over 26 years' experience  
in human resource  
management, specialty  
recruitment,  
training/development,  
employee relations*

## Education

- **Ph.D. Education  
Instructional Design for  
Online Learning**  
Capella University,  
Minneapolis, MI
- **Masters,  
Psychoeducational  
Processes,**  
Temple University,  
Philadelphia, PA

## Affiliations & Service

- PADLA – Pennsylvania and Delaware Learning Associate
- American Society for Training and Development (ASTD), Philadelphia Chapter
- National Association for the Advancement of Colored People (NAACP)

## Publications

- Ayscue, L. M. (2016). Perception of Communication in Virtual Learning Environments: What's in It for Them? In B. Baggio (Ed.), *Analyzing Digital Discourse and Human Behavior in Modern Virtual Environments* (pp. 25-39). Hershey, PA: Information Science Reference. doi:10.4018/978-1-4666-9899-4.ch002
- Ayscue, L.M. (2015). An investigation of instructional designers' criteria that predominately influences reusability of learning objects. *ProQuest*. Publication No. 3684455. Ann Arbor, MI

## BIOGRAPHICAL SUMMARY

Latonia M. Ayscue, Ph.D. has over 26 years of Human Resources experience. During her career, she has had roles in Recruitment, Training/Development, Employee Relations and Compensation. She has experience in functional, leadership, and strategic roles within healthcare at Albert Einstein Medical Center, The Children's Hospital of Philadelphia and Abington Jefferson Health. She also worked as a Senior Human Resources Consultant in the People Performance line of Business at Towers Perrin, now Towers Watson.

Most recently she completed her Ph.D. in Education to substantiate her passion for education. This accomplishment gives her the credentials to teach human resources courses at University level and also to strengthen her knowledge in Human Resources and learning theories and instructional design principles. Latonia's background allows her to operate as a subject matter expert and human resources authority. She guides her management staff, in her areas of responsibility, to motivate employees, address staffing issues that cause gaps in operation, coach leaders, manage change in delivery and explore the most efficient and effective ways to transform and adapt staff current skill sets to meet requirements for contemporaneous primary duties.

Latonia's human resources experiences include managing strategic recruitment processes, employee relations, training and development, managing business transformations and designing healthcare education seminars.

Latonia's various experiences in working with healthcare management staff, leaders and academia staff has strengthened her business acumen, consulting and advising skills. She is passionate about human resources, adult learning and employee development. She strongly believes that diving into the details is crucial in finding disconnects to help staff align employee behavior, knowledge, skills and abilities to coincide with the values of the organization. These details will strengthen and enrich employee experiences in the workplace. Her favorite quote written by Abigail Adams is: "Learning is not attained by chance; it must be sought for with ardor and attended to with diligence."

In her personal time, she pours into her ministry: Ayscue & Burton Ministry founded by her and her partner, Sharon Burton. The ministry serves the needs of women through in-person gatherings, virtual events and publications that focus on the issues women face on a daily basis. She also loves to read mystery novels and enjoys figuring out 'who done it' before the book is finished.

## CONTACT

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