

# MARIA I. MENDEZ



*Over 17 years of experience in human resource management.*

## Education

- **BS - Business Admin**  
Mercy College  
Dobbs Ferry, NY

## Affiliations & Service

- SHRM
- ASHHRA

## BIOGRAPHICAL SUMMARY

Maria Mendez has over 15 years of Human Resources experience in various areas including employee and labor relations, benefits and compensation, talent acquisition and organizational design.

Maria has supported numerous departments here at Jefferson, including Clinical Labs, Neurosciences, Supply Chain, EVS, Transportation and Rehab Medicine. Working with clients in these areas, she has functioned as a change agent and mediator/coach to employees and management to improve organizational effectiveness.

Before joining Jefferson, Maria was an HR Business Partner at BBU, the world's largest bakery company. As the HR Business Partner supporting three manufacturing plants and six sales facilities, Maria led employment and labor relations initiatives, in grievances, arbitrations and contract negotiations. She also partnered with the senior management team to plan and implement leadership development strategies including succession planning.

Prior to working at BBU, Maria was an HR Manager at Aramark in their Sports and Entertainment Division. As the HR Manager, Maria provided leadership and support to front line managers in areas that included employee and labor relations, talent acquisition, and performance management. She was a vital member of the strategic staffing initiatives for a variety of large events that included the 2008 World Series, The Annual Philadelphia Auto and Flower Shows, as well as the opening of the Met's CitiField, among others.

Her diverse background supporting HR initiatives in a wide spectrum of arenas including Corporate, Telecommunications, Manufacturing, Sales and Hospitality enables her to build effective business partnerships while strategically aligning organizational objectives and identifying and capturing new HR business opportunities.

In her personal time, Maria enjoys traveling and partaking in outdoor activities with her family.

## CONTACT

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