

# ROBERT TAYLOR



*Over 20 years' experience providing strategic HR guidance in a variety of industries, including on HR and Corporate policies, faculty and physician contracts and relations, investigations of claims of harassment, discrimination, and other workplace misconduct, disciplinary matters, bylaws, workplace violence prevention, Title IX compliance, labor relations, and diversity management.*

## **Education**

- **A.B., Psychology,** Princeton University, Princeton, New Jersey
- **J.D.,** UCLA School of Law, Los Angeles, California

## **Affiliations & Service**

- Member, Pennsylvania Bar
- National Association of College and University Attorneys
- Board Member, After School All-Stars
- Board Member, Washington Square West Civic Association

## **BIOGRAPHICAL SUMMARY**

Robert has over 20 years' experience advising and leading Human Resources departments for colleges and universities, hospitals, pharmaceutical companies, airlines, and a variety of Fortune 100 companies.

As VP of Human Resources at Jefferson, Robert continues to draw on his experience working with leaders to form a partnership initiative between HR and the Academic Pillar that helps prepare Jefferson for the future by ensuring that all HR goals and objectives are met. In this role, Robert provides guidance on workforce strategy and leadership on steering committees and system-wide projects.

In his previous position, Robert served as Senior Counsel in Jefferson's Office of University Counsel, providing legal support on employment and benefits matters, faculty and student affairs matters and commercial litigation issues. Prior to joining Jefferson, Robert worked at American Airlines as senior legal counsel and managing director, and before that, practiced law at a national law firm specializing in employment and education law. This experience, combined with his understanding of Jefferson's culture, mission and values, provides Robert a unique perspective on providing consultation on difficult situations and developing effective workplace strategies.

He has been a member of the California and Texas bars and is currently a member of the Pennsylvania bar. He has been a frequent speaker for the American Bar Association, National Association of College and University Attorneys, Pennsylvania Bar Institute, and Jefferson learning and development programs.

In his personal time, Robert enjoys reading crime novels and spending time at youth sports events with his wife and two sons.

## **CONTACT**

**P:** 215.503.0116

**E:** [Robert.Taylor@jefferson.edu](mailto:Robert.Taylor@jefferson.edu)