

VALERIE COBIN



Over 17 years' experience in human resources management, with a focus on coaching and mentoring employees to realize their work potential.

Education

- **Bachelor of Arts
Journalism, Public
Relations**
Indiana University of
Pennsylvania,
Indiana, PA

BIOGRAPHICAL SUMMARY

Valerie has over 17 years of Human Resources experience in various specialty areas including healthcare, billing and the staffing industry. She has experience in recruitment, employee relations, benefits, leave management, employee engagement and vacancy management.

She currently serves as an HR Business Partner at Lansdale Hospital. Her responsibilities include on-boarding new employees, employee relations, benefits, employee engagement, leave management and recruitment.

Valerie started her HR career at Robert Half International in sales and recruitment. She was responsible for conducting business development presentations to companies that highlighted the benefits of temporary employee and working with Robert Half. Once securing the company and learning about its available positions, she would then recruit office professionals to fill the company's needs.

Valerie then went to work for Reimbursement Technologies, which provides third party billing for ER doctors. In this role, she worked as an HR Generalist for almost five years. She recruited exempt and non-exempt employees in the area of medical billing. She conducted new hire and benefit orientations, and administered and processed employee benefits for enrollment, status change, termination and COBRA. She acted as a liaison for unemployment claims, which included representation at hearings. She was a resource to management and staff regarding concerns and hiring recommendations.

Her passion is working with the staff, coaching and mentoring them to realize their work potential. It is her philosophy that everyone has a "special power" and she aims to help them align their "power" with the goals of the hospital.

In her personal time, Valerie enjoys spending time with her two teenagers and husband. She especially likes vacationing with them at the beach in North Carolina.

CONTACT

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