# Independence 💀 Gold Plan PPO

#### Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: FAMILY | Plan Type: PPO

The Summary of Benefits and <u>Coverage</u> (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your <u>coverage</u>, or to get a copy of the complete terms of <u>coverage</u>, at www.ibx.com/LGBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	For JeffCare Home <u>Provider</u> \$200 person / \$600 family; for JeffCare Non-Home \$300 person / \$900 family. For In-network <u>Provider</u> \$1,500 person / \$4,500 family; for <u>Out-of-network Provider</u> \$3,000 person / \$9,000 family.	You must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use. Check your policy or <u>plan</u> document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .		
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , Primary care services, <u>Specialist</u> services and Emergency room services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the out-of-pocket limit for this plan?	For JeffCare Home Provider \$3,500 person / \$7,000 family; for JeffCare Non-Home \$4,000 person / \$8,000 family. For In-network <u>Provider</u> \$5,000 person / \$10,000 family; for <u>Out-of-network Provider</u> \$7,000 person / \$14,000 family			
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.		
Will you pay less if you use a network provider?	Yes. See www.ibx.com/find_a_provider or call 1- 800- ASK-BLUE (TTY:711) for a list of <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive <u>a</u> bill from <u>a provider</u> for the difference <u>b</u> etween the <u>p</u> rovider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Common Medical Event Need		an In-Network Provider	an Out-Of Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$0 <u>Copayment</u> ( <u>copay</u> )/visit, (JeffCare Home) /\$25 <u>copay</u> /visit, (JeffCare Non-home), <u>Deductible</u> does not apply	\$40 <u>copay</u> /visit, <u>Deductible_</u> does not apply	50%	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$45 <u>copay</u> /visit, (JeffCare Home) /\$60 copay/visit, (JeffCare Non-home), <u>Deductible</u> does not apply	<u>\$75 copay</u> /visit, Deductible does not apply	50%	None
	Preventive care/screening/immuniz ation	No Charge (JeffCare Home and JeffCare Non- Home), <u>Deductible</u> does not apply	No Charge, <u>Deductible</u> does not apply	50%	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.

				What You Will Pay		
	Common Medical Event	Services You May	a Thomas Jefferson	en in Network Drevider	an Out-Of Network	Limitations, Exceptions, & Other
If you have a test		Need <u>Diagnostic test (</u> x-ray, blood work)	University Provider \$25 <u>copay</u> /test, (JeffCare Home) /\$40 <u>copay</u> /test, (JeffCare Non-home), <u>Deductible</u> does not apply(X- Ray)/No Charge (JeffCare Home) /\$25 <u>copay</u> /test, (JeffCare Non-home), <u>Deductible</u> does not apply(Blood Work)	an In-Network Provider 40%, <u>Deductible</u> does not apply(X-Ray)/\$40 <u>copay</u> /test, <u>Deductible</u> does not apply(Blood Work)	Provider 50%	Important Information
		Imaging (CT/PET scans, MRIs)	\$25 <u>copay</u> /test, (JeffCare Home) /\$40 <u>copay</u> /test, (JeffCare Non-home), <u>Deductible</u> does not apply	40%, <u>Deductible</u> does not apply	50%	Pre-certification required for certain services. *See section General Information. 20% reduction in benefits for failure to pre- cert out-of-network or BlueCard services.
	Generic drugs		\$15 copay (1-30) / \$30 copay (31-90)	\$20 copay (1-30) / \$30 copay (31-90)	Not Covered	None
	f you need drugs to treat /our illness or condition	Preferred brand	deductible (1-30) / 20% (\$100 max) after	20% (\$40 min - \$100 max) after deductible (1- 30) / 20% (\$100 max) after deductible (31-90)	Not Covered	\$100 per individual deductible may apply.
1	More information about prescription drug coverage is available at www.medimpact.com	Non-preferred drugs		40% (\$60 min - \$150 max) after deductible (1- 30) / 40% (\$150 max) after deductible (31-90)	Not Covered	\$100 per individual deductible may apply.
		Specialty drugs (under prescription coverage)	\$40 copay Generic / \$60 copay after deductible Brand Formulary / \$100 copay after deductible Brand Non-Formulary	Not Covered	Not Covered	\$100 per individual deductible may apply.

\*For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.ibx.com/LGBooklet</u> 101660

		What You Will Pay			
Common Medical Event	Comulaca Vari Mari Naca	a Thomas Jefferson	an In-Network Provider	an Out-Of Network	Limitations, Exceptions, & Other
	Services You May Need	University Provider	an m-Network Provider	Provider	Important Information This cost share amount is for specialty injectable or infusion therapy drugs covered
	<u>Specialty drugs</u> (under medical coverage)	No Charge (JeffCare Home) / \$500 copay / Admission after ded (JeffCare Non-Home)	40%	50%	by the medical benefit. These drugs covered typically administered by a health care professional in an office or outpatient facility. Self administered <u>specialty drugs</u> follow the applicable retail prescription cost-share under the MedImpact Direct Specialty Pharmacy. Prior-authorization required.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge (JeffCare Home), \$350 <u>copay</u> / visit/ occurrence (JeffCare Non-home)	40%	50%	Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of- network outpatient services or treatments.
surgery	Physician/surgeon fees	No Charge (JeffCare Home and JeffCare Non- Home), <u>Deductible</u> does not apply	40%	50%	Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of- network outpatient services or treatments.
	Emergency room care	\$160 <u>copay</u> /visit, <u>Deductible</u> does not apply	\$160 <u>copay</u> /visit, <u>Deductible</u> does not apply	Covered at in-network level	None
If you need immediate medical attention	Emergency medical transportation	No Charge (JeffCare Home and JeffCare Non- Home), <u>Deductible</u> does not apply	No Charge	Covered at in-network level	None
	<u>Urgent care</u>	\$65 <u>copay</u> /visit, (JeffCare Home) /\$75 <u>copay</u> /visit, (JeffCare Non-home), <u>Deductible</u> does not apply	\$85 <u>copay</u> /visit, <u>Deductible</u> does not apply	50%	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care
If you have a hospital	Facility fee (e.g., hospital room)	No Charge (JeffCare Home), \$500 <u>copay</u> / visit / occurrence (JeffCare Non-home)	40%	50%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for OON care.
stay	Physician/surgeon fees	No Charge (JeffCare Home and JeffCare Non- Home), <u>Deductible</u> does not apply	40%	50%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for OON care.

				What You Will Pay		
	Common Medical Event	Services You May Need	a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	Limitations, Exceptions, & Other Important Information
	health, behavioral health,	Outpatient services	\$0 <u>copay</u> /visit, (JeffCare Home) /\$25 <u>copay</u> /visit, (JeffCare Non-home, <u>Deductible</u> does not apply	\$40 <u>copay</u> /visit, <u>Deductible</u> does not apply	50%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	or substance abuse services	Inpatient services	No Charge (JeffCare Home), \$500 <u>copay</u> /visit/occurrence (JeffCare Non-home)		50%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
		Office visits	\$45 <u>copay</u> /visit, (JeffCare Home) /\$60 <u>copay</u> /visit, (JeffCare Non-home), <u>Deductible</u> does not apply	\$75 <u>copay</u> /visit, <u>Deductible</u> does not apply	50%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
li r c	it voll are pregnant	Childbirth/delivery professional services	No Charge (JeffCare Home and JeffCare Non- Home), <u>Deductible</u> does not apply	40%	50%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
			No Charge (JeffCare Home), \$500 <u>copay</u> / visit/ occurrence (JeffCare Non- home)	40%	50%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
	lf you need help		No Charge (JeffCare Home and JeffCare Non- Home)	40%, <u>Deductible</u> does not apply	50%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of- network outpatient services or treatments. 120 visits/ benefit period.
	ecovering or have ther special health eeds		\$20 <u>copay</u> /visit, (JeffCare Home) /\$30 copay/visit, (JeffCare Non-home), <u>Deductible</u> does not apply	<u>\$45 copay</u> /visit, Deductible does not apply	50%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.

			What You Will Pay		
Common Medical Event	Services You May Need	a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$20 <u>copay</u> /visit, (JeffCare Home) /\$30 <u>copay</u> /visit, (JeffCare Non-home), <u>Deductible</u> does not apply	\$45 <u>copay</u> /visit, <u>Deductible</u> does not apply	50%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Skilled nursing care	No Charge (JeffCare Home) /\$500 <u>Copayment</u> per admission (JeffCare Non- home)	40%	50%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care. 120 visits/ benefit period.
	<u>Durable medical</u> equipment	Not Covered	40%, <u>Deductible d</u> oes not apply	50%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of- network outpatient services or treatments.
	Hospice services	No Charge (JeffCare Home and JeffCare Non- Home)	40%	50%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
	Children's eye exam	Not Covered	Not Covered	Not Covered	None
If your child needs	Children's glasses	Not Covered	Not Covered	Not Covered	None
dental or eye care	Children's dental check- up	Not Covered	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

S	ervices Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
•	Acupuncture	•	Cosmetic Surgery		Dental care (adult)	
•	Hearing aids	•	Infertility treatment	•	Long-term care	
•	Routine Eye care (adult)	•	Routine foot care		Weight loss programs	
0	ther Covered Services (Limitations may apply to the	se s	ervices. This isn't a complete list. Please see your <u>pla</u>	<u>n</u> d	locument.)	
•	Bariatric Surgery	•	Chiropractic Care	•	Non-emergency care when traveling outside the U.S.	
					See www.bcbsglobalcore.com	
	Private-duty nursing					

#### Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your <u>coverage</u> after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY:711) or the contact information for those agencies is: For group health <u>coverage</u> subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; For non-federal governmental group health <u>plans</u>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Church <u>plans</u> are not coverage under State law. Other <u>coverage</u> options

may be available to you too, including buying individual insurance <u>coverage</u> through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

#### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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Peg is Having a Baby				
(9 months of in-network pre-natal care and a hospital delivery)				
The <u>plan's</u> overall <u>deductible</u>	\$200			
Specialist copayment	\$45			
Hospital (facility) <u>copayment</u>	\$500			
Other <u>coinsurance</u>	100%			

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes					
(a year of routine in-network care of a well-controlled condition)					
The <u>plan's</u> overall <u>deductible</u> \$200					
Specialist copayment \$45					
Hospital (facility) <u>copayment</u> \$500					
Other coinsurance 100%					

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostić tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay:	In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$200	Deductibles	\$0	Deductibles	\$0	
Copayments	\$500	Copayments	\$90	Copayments		
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$50	Limits or exclusions	\$6,000	Limits or exclusions	\$70	
The total Peg would pay is	\$750	The total Joe would pay is	\$6,090	The total Mia would pay is	\$270	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's overall</u> <u>deductible</u>	\$200
Specialist copayment	\$45
Hospital (facility) <u>copayment</u>	\$500
Other <u>coinsurance</u>	100%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

#### Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese:** 注意:如果您讲中文,您可以得到免费的语言 协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

# Gujarati: ચના: જો તમે જરાતી બોલતા હો, તો િન: ક

# ભાષા સહાય સેવાઓ તમારા માટ ઉપલ ધ છે.

1-800-275-2583 કોલકરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

**Italian:** ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

### Arabic:

ال لغوية قد عاسمالا دمات إنف ، العربية ة غالاة حدثت تنك ذا علموظة . 1-800-275-2583 . برقم اذ صل جانما لكل م تاحة

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

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**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

**Pennsylvania Dutch:** BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: यान द: यदि आप हिंदी बोलते ह तो आपके लिए मुत म भाषा सहायता सेवाएं उपल ध ह। कॉल कर

1-800-275-25831

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考:母国語が日本語の方は、言語アシス タンスサービス(無料)をご利用いただけます。 1-800-275-2583へお電話ください。

### Persian (Farsi):

صورت ه ت رجمه خدمات ، دند می م دبتص ارسیف اگر :ت وجه 1-800-275-2583 شماره با .با شد می ف راهم شمابر رای راید گان به گیرید ما س

**Navajo:** D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh. H0d77lnih koj8' 1-800-275-2583.

### Urdu:

.1-800-275-2583

Mon-Khmer, Cambodian: ស 🗆 🗆 🔳 ច ប 🗆 --វ្រ មមណៈ ៖

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Taglines as of 10/14/2016

# Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: <u>In person or by mail</u>: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, <u>By phone:</u> 1-888-377-3933 (TTY: 711) <u>By fax:</u> 215-761-0245, <u>By email</u>: <u>civilrightscoordinator@1901market.com</u>. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at

http://www.hhs.gov/ocr/office/file/index.html.