



The Summary of Benefits and [Coverage](#) (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your [coverage](#), or to get a copy of the complete terms of [coverage](#), at [www.ibx.com/LGBBooklet](http://www.ibx.com/LGBBooklet) or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary/](http://www.healthcare.gov/sbc-glossary/) or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For JeffCare Home <a href="#">Provider</a> \$0 person / \$0 family; for JeffCare Non-Home \$100 person / \$300 family. For In-network <a href="#">Provider</a> : \$1,000 person / \$3,000 family; for <a href="#">Out-of-network Provider</a> \$1,500 person / \$4,500 family.	Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .
Are there services covered before you meet your deductible?	Yes. <a href="#">Preventive care</a> , Primary care services, <a href="#">Specialist</a> services and Emergency room services are covered before you meet your <a href="#">deductible</a> .	This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <a href="#">deductibles</a> for specific services.
What is the out-of-pocket limit for this plan?	For JeffCare Home Provider \$2,000 person / \$4,000 family; for JeffCare Non-Home \$2,500 person / \$5,000 family. For In-network <a href="#">Provider</a> : \$3,500 person / \$7,000 family; for <a href="#">Out-of-network Provider</a> \$5,000 person / \$10,000 family.	The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.
What is not included in the out-of-pocket limit?	<a href="#">Premiums</a> , <a href="#">balance-billing</a> charges, and health care this <a href="#">plan</a> doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .
Will you pay less if you use a network provider?	Yes. See <a href="http://www.ibx.com/find_a_provider">www.ibx.com/find_a_provider</a> or call 1- 800-ASK-BLUE (TTY:711) for a list of <a href="#">network providers</a> .	This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	No Charge (JeffCare Home) /\$15 <a href="#">Copayment (copay)</a> /visit (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$30 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	None
	<a href="#">Specialist</a> visit	\$30 <a href="#">copay</a> /visit (JeffCare Home) /\$45 <a href="#">copay</a> /visit (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$60 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	None
	<a href="#">Preventive care/screening</a> /immunization	No Charge (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	No Charge, <a href="#">Deductible</a> does not apply	40%	Age and frequency schedules may apply. You <u>may have to</u> pay for <u>services that</u> aren't <a href="#">preventive</a> . Ask <u>your provider</u> if the services needed are <a href="#">preventive</a> . Then check what your <a href="#">plan</a> will pay for.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	\$15 <a href="#">copay</a> /test (JeffCare Home) /\$20 <a href="#">copay</a> /test (JeffCare Non-home), <a href="#">Deductible</a> does not apply(X-Ray)/No Charge (JeffCare Home) /\$10 <a href="#">copay</a> /test (JeffCare Non-home), <a href="#">Deductible</a> does not apply (Blood Work)	30%, <a href="#">Deductible</a> does not apply(X-Ray)/\$25 <a href="#">copay</a> /test, <a href="#">Deductible</a> does not apply(Blood Work)	40%	None
	Imaging (CT/PET scans, MRIs)	\$15 <a href="#">copay</a> /test (JeffCare Home) /\$20 <a href="#">copay</a> /test (JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%, <a href="#">Deductible</a> does not apply	40%	Pre-certification required for certain services. *See section General Information. 20% reduction in benefits for failure to pre-cert out-of-network or BlueCard services.
<b>If you need drugs to treat your illness or condition</b>  More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.medimpact.com">www.medimpact.com</a>	Generic drugs	\$10 copay (1-30) / \$25 copay (31-90)	\$15 copay (1-30) / \$25 copay (31-90)	Not Covered	None
	Preferred brand	\$20 copay (1-30) / \$50 copay (31-90)	20% (\$30 min - \$50 max) (1-30) / \$50 copay (31-90)	Not Covered	None
	Non-preferred drugs	\$30 copay (1-30) / \$75 copay (31-90)	40% (\$50 min - \$100 max) (1-30) / \$75 copay (31-90)	Not Covered	None
	Specialty drugs (under prescription coverage)	\$20 copay Generic / \$30 copay Brand Formulary / \$50 copay Brand Non-Formulary	Not Covered	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	
	<a href="#">Specialty drugs</a> (under medical coverage)	No Charge (JeffCare Home) /\$350 <a href="#">copay</a> per admission, Deductible does not apply (JeffCare Non- home)	30%	40%	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in an office or outpatient facility. Self administered <a href="#">specialty drugs</a> follow the applicable retail prescription cost-share under the MedImpact Direct Specialty Pharmacy. Prior-authorization required.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge (JeffCare Home), \$250 <a href="#">copay</a> /visit per occurrence (JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%	40%	Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Physician/surgeon fees	No Charge (JeffCare Home) /100% (JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%	40%	Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
If you need immediate medical attention	<a href="#">Emergency room care</a>	\$150 <a href="#">copay</a> /visit (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$150 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	Covered at in-network level	None
	<a href="#">Emergency medical transportation</a>	No Charge (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	No Charge	Covered at in-network level	None
	<a href="#">Urgent care</a>	\$45 <a href="#">copay</a> /visit (JeffCare Home) /\$55 <a href="#">copay</a> /visit (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$70 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	Your costs for <a href="#">urgent care</a> are based on care received at a designated <a href="#">urgent care</a> center or facility, not your physician's office. Costs may vary depending on where you receive care.
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge (JeffCare Home) /\$350 <a href="#">copay</a> per admission (JeffCare Non-home), Deductible does not apply	30%	40%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of- network care.

\*For more information about limitations and exceptions, see [plan](#) or policy document at [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet)

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	
	Physician/surgeon fees	No Charge (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%	40%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of- network care.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge (JeffCare Home) /\$15 <a href="#">copay</a> /visit (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$30 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Inpatient services	No Charge No <a href="#">deductible</a> (JeffCare Home) /\$350 <a href="#">copay</a> , No <a href="#">deductible</a> per admission (JeffCare Non-home)	30%	40%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
If you are pregnant	Office visits	\$30 <a href="#">copay</a> /visit (JeffCare Home) /\$45 <a href="#">copay</a> /visit (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$60 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
	Childbirth/delivery professional services	No Charge (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%	40%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
	Childbirth/delivery facility services	No Charge (JeffCare Home) /\$350 <a href="#">copay</a> per admission (JeffCare Non-home)	30%	40%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
If you need help recovering or have other special health needs	<a href="#">Home health care</a>	No Charge (JeffCare Home and JeffCare Non-home), <a href="#">Deductible</a> does not apply	30%, <a href="#">Deductible</a> does not apply	40%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments. 120 visits/ benefit period.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		a Thomas Jefferson University Provider	an In-Network Provider	an Out-Of Network Provider	
	<a href="#">Rehabilitation services</a>	\$15 <a href="#">copay</a> /visit, (JeffCare Home) /\$20 <a href="#">copay</a> /visit, (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$40 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	<a href="#">Habilitation services</a>	\$15 <a href="#">copay</a> /visit, (JeffCare Home) /\$20 <a href="#">copay</a> /visit, (JeffCare Non-home), <a href="#">Deductible</a> does not apply	\$40 <a href="#">copay</a> /visit, <a href="#">Deductible</a> does not apply	40%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	<a href="#">Skilled nursing care</a>	No Charge (JeffCare Home) /\$350 <a href="#">copay</a> per admission (JeffCare Non-home)	30%	40%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care. 120 visits/ benefit period.
	<a href="#">Durable medical equipment</a>	Not Covered	30%, <a href="#">Deductible</a> does not apply	40%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	<a href="#">Hospice services</a>	No Charge No <a href="#">deductible</a> (JeffCare Home) /\$350 <a href="#">copay</a> No <a href="#">deductible</a> per admission (JeffCare Non-home)	30%	40%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered	None
	Children's glasses	Not Covered	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	Not Covered	None

### Excluded Services & Other Covered Services:

Services Your <a href="#">Plan</a> Generally Does NOT Cover (Check your policy or <a href="#">plan</a> document for more information and a list of any other <a href="#">excluded services</a> .)		
<ul style="list-style-type: none"> <li>Acupuncture</li> <li>Long-term care</li> <li>Weight loss programs</li> </ul>	<ul style="list-style-type: none"> <li>Cosmetic Surgery</li> <li>Routine Eye care (adult)</li> </ul>	<ul style="list-style-type: none"> <li>Dental care (adult)</li> <li>Routine foot care</li> </ul>
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <a href="#">plan</a> document.)		
<ul style="list-style-type: none"> <li>Bariatric Surgery</li> <li>Infertility treatment</li> </ul>	<ul style="list-style-type: none"> <li>Chiropractic Care</li> <li>Non-emergency care when traveling outside the U.S. See <a href="http://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a></li> </ul>	<ul style="list-style-type: none"> <li>Hearing aids</li> <li>Private-duty nursing</li> </ul>



**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your [coverage](#) after it ends. To contact the [plan](#) at 1-800-ASK-BLUE (TTY:711) or the contact information for those agencies is: For group health [coverage](#) subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform); For non-federal governmental group health [plans](#), contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Church [plans](#) are not covered by the Federal COBRA continuation [coverage](#) rules. If the [coverage](#) is insured, you should contact your State Insurance regulator regarding possible rights to continuation [coverage](#) under State law. Other [coverage](#) options may be available to you too, including buying individual insurance [coverage](#) through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Pennsylvania Insurance Department - 1-877-881-6388 - <http://www.insurance.pa.gov/Consumers>.

**Does this plan provide Minimum Essential Coverage? Yes.**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health [coverage](#) for that month.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*—————

About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these [coverage](#) examples are based on self-only [coverage](#).

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe’s type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia’s Simple Fracture (in-network emergency room visit and follow up care)	
■ The <a href="#">plan’s</a> overall <a href="#">deductible</a>	\$0	■ The <a href="#">plan’s</a> overall <a href="#">deductible</a>	\$0	■ The <a href="#">plan’s</a> overall <a href="#">deductible</a>	\$0
■ <a href="#">Specialist copayment</a>	\$30	■ <a href="#">Specialist copayment</a>	\$30	■ <a href="#">Specialist copayment</a>	\$30
■ Hospital (facility) <a href="#">copayment</a>	\$0	■ Hospital (facility) <a href="#">copayment</a>	\$0	■ Hospital (facility) <a href="#">copayment</a>	\$0
■ Other <a href="#">coinsurance</a>	100%\$100 %4	■ Other <a href="#">coinsurance</a>	100%\$100 %4	■ Other <a href="#">coinsurance</a>	100%\$10 0%4
<b>This EXAMPLE event includes services like:</b> Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		<b>This EXAMPLE event includes services like:</b> Primary care physician office visits ( <i>including disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care ( <i>including medical supplies</i> ) Diagnostic test ( <i>x-ray</i> ) Durable medical equipment ( <i>crutches</i> ) Rehabilitation services ( <i>physical therapy</i> )	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$20	Copayments	\$60	Copayments	\$100
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn’t covered		What isn’t covered		What isn’t covered	
Limits or exclusions	\$50	Limits or exclusions	\$6,000	Limits or exclusions	\$70
The total Peg would pay is	\$70	The total Joe would pay is	\$6,060	The total Mia would pay is	\$170

Note: These numbers assume the patient does not participate in the [plan’s](#) wellness program. If you participate in the [plan’s](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.



## Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese:** 注意：如果您讲中文，您可以得到免费的语言协助服务。致电 1-800-275-2583。

**Korean:** 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.  
1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: યના: જો તમે જરાતી બોલતા હો, તો િન: ક  
ભાષા સહાય સેવાઓ તમારા માટ ઉપલ ધ છે.  
1-800-275-2583 કોલ કરો.

**Vietnamese:** LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish UWAGA:** Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

**Italian:** ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

**Arabic:**  
 اللغوية قدع اسمها دماخ إنف ، العرب ية قة للآد حث تنك ذال :ملحوظة  
 1-800-275-2583 . برقم اتصل .جانمال كل ماحة

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

**Pennsylvania Dutch:** BASS UFF: Wann du Pennsylvania Deutsch schwetzsch, kannsch du Hilfgrieche in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

**Hindi:** यान दः यदि आप हिंदी बोलते ह तो आपके लिए मु त म भाषा सहायता सेवाएं उपल ध ह । कॉल कर 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

**Japanese:** 備考：母国語が日本語の方は、言語アシスタンスサービス（無料）をご利用いただけます。  
1-800-275-2583へお電話ください。

**Persian (Farsi):**

صورت ہا ت رجمہ خدمات ، کذہ ایم دبٹص ارسف اگر : ت وجہ  
1-800-275-2583 شمارہ با با شدمی فراہم شمارہ رای رایگان  
بہ گہریندما س

**Navajo:** D77 baa ak0n7n7zin: D77 saad bee y1n7[ti'go  
Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh.  
H0d77lnih koj8' 1-800-275-2583.

**Urdu:**

توجہ کریں لاک-پینہ سہ تیا بد تادمخ معاون زبان یوم مفت  
کے پیا نو یں، ہ بولائے زبان اردو پیا اگر: درکار ہے  
لئے  
1-800-275-2583

**Mon-Khmer, Cambodian:** ស្រីមាត់ច្រើនបំផុត  
រស់នៅក្នុង

សំណុំរឿង ២៨៩ ជំពូកទី ២ កថាសំណួរ ២២៩

[illegible][illegible]

ក ០០០៥ ០៧។ ន ០៧ ស២៩ ០០០៧២ 1-800-275-2583។

Y0041\_HM\_17\_47643 Accepted 10/14/2016

Taglines as of 10/14/2016

## Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: [civilrightscordinator@1901market.com](mailto:civilrightscordinator@1901market.com). If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.